

## SOBL Policy on Faculty Development, Junior Faculty, and Distinguished Professor Funds\*

Faculty Development Funds (FDF) can be used to enhance scholarship, teaching, and professional development.

### FDF -Scholarship

FDF may be used for any research-related travel or expenses including funds to pay students to assist with research, software, and travel.

- FDF may be used if the faculty member is presenting at the conference.
- FDF may be used if the faculty member is not presenting at the conference; compelling reasons for attendance must be presented to be considered.
- Other travel related to data collection or other activities associated with the conference.

Junior Faculty Funds (JFF) are available for SOBL faculty who have not been granted tenure (typically those in years 1-5). The University has provided funds to enhance the professional development of junior faculty. The primary purpose of these funds is to help untenured faculty in their scholarly and creative activities. Priority is given to requests that support the establishment of research programs, travel for conference presentations, and travel to collect data, meet with colleagues, or otherwise pursue scholarly and creative activities, including scholarship of pedagogy. These funds need to be tied to specific endeavors where the outcomes are clear and demonstrated.