•	, New York Doctor of Education, Higher Education Administration & Leadership Development (with honors) Dissertation: An Examination of the Challenges Facing Ser Learning.	2003 vice
•	, New Jersey M.S.W., Master of Social Work/Direct Practice	1990
•	Pennsylvania B.S., Psychology/Sociology (with honors)	1986
•	University of Houston System/University of Houston, University of Texas at Brownsville. Mentors: Renu Khator, Chancello University of Houston; Juliet Garcia, President, University Texas at Brownsville	r,
•	Massachusetts Institute for Educational Management (IEM)	2008
•	Institute for New Presidents	2013-14

(Public

(Public comprehensive university of 9,000 students)

•

MAJOR ACCOMPLISHMENTS:

• Implemented a comprehensive marketing and branding initiative to raise the

(Public comprehensive college of 1,500 students)

•

•

MAJOR ACCOMPLISHMENTS:

Created the College's first formal Enrollment Management Team, created and implemented the College's first enrollment management strategic plan, developed CRM and virtual one-stop shop; began the process for the building and financing of the College's second residence hall, new dining facility, and new recreation center; restructured and expanded the first-year and transfer academic advising operation; created a new Health and Wellness Center (Counseling/Health Services/Disability Services); established a new one card system and service; created a new Conference Services Office; created a new Veterans services office; assisted the President in alumni and board development; assisted the president in donor relations, \$100M capital campaign and special projects.

PRIMARY RESPONSIBILITIES:

Chief Enrollment Management and Student Affairs Officer, supervising the Division of Enrollment Management & Student Affairs consisting of 22 different departments within the College, 250 full- and part-time staff, and 350 graduate and undergraduate student staff. Oversaw all areas of supervision, recruitment, hiring, training, and professional development of that staff. These departments included: Academic Advising, Admissions, Athletics, Campus Ministries, Career Services, Child Care, Counseling and Advisement, Dining Services, Disability Services, Financial Aid, Health Services, International Student Services, Judicial Affairs, Multicultural Affairs, Peer Counseling, Registrar, Residential Life/Housing, Student Development, Student Life, Student Union, Upward Bound, and Veterans Affairs.

- Chaired the Department of Student Personnel, consisting of five tenured faculty members and three non-tenured faculty members. Supervise other department staff.
- Fiscal oversight of multiple budgets totaling over \$20 million dollars in tax levy, grant, and auxiliary enterprises monies.
- Served on the President's Campus Senior Team.
- Served as a senior member to the Queens College Cabinet.
- Chaired board-level committees and serve as a senior officer of the College to various Queens College Boards.
- Chaired and served as a senior officer on various Queens College Committees (i.e., Middle States Committee/Strategic Planning Committee).

MAJOR ACCOMPLISHMENTS:

Created the College's first residential life and housing program, and the building and opening of the College's new \$80M residential complex; completed a multimillion-dollar renovation of the student center; restructured and expanded the academic advising operation; created a new student orientation, recruitment, and retention program; restructured the College's Counseling and Resource Center; created a new Health and Wellness Center; renovated the College's dining facilities and secured a new multimillion-dollar food service contract; built a new assisted technology lab for students with disabilities; built and secured funding for a new college bookstore; created a new immigration services office; expanded Career Services and built a new Career Resource Center; secured over \$7.5M in grants and donations for the Division of Student Affairs.

PRIMARY RESPONSIBILITIES:

Chief Student Affairs Officer, supervising the Division of Student Affairs consisting of 18 different departments within the College, 200 full- and part-time staff, and 300 graduate and undergraduate student staff. Oversaw all areas of supervision, recruitment, hiring, training, and professional development of that staff. These departments included: Athletics, Career Services, Child Care, Counseling and Advisement, Dining Services, Disability Services, Financial Aid, Health Services, International Student Services, Judicial Affairs, Multicultural Affairs, Peer Counseling, Registrar, Residential Life/Housing, Student Development, Student Life, Student Union, and Upward Bound.

Chaired the Department of Student Personne.28 0 Tdd t,a0.2 (c5 (onn)-1 (at)-8.8 7dent)8ounsal A ane

(Highly selective liberal arts college for women of 2,500 students)

- 2001-2004
- Supervised multiple departments and areas at the College consisting of some 75 fulland part-time professional staff (including department directors) and 200 graduate and undergraduate student staff. Oversee the recruitment, hiring, training, and professional development of these staff.
- Fiscal oversight of multiple budgets totaling approximately \$10 million.
- Supervision of the following areas: Residential Life, Housing, Student Activities, Multicultural Affairs, Dining Services, Commuter Student Services, Audio-Visual/Space Reservations, Student Center, New Student Orientation, and Leadership Development.
- Acted as the primary hearing officer for all non-academic discipline cases and oversaw the revision and implementation of the Code of Conduct.
- Served as the senior staff member regarding campuswide student emergencies and emergency response management.
- Oversaw all community development initiatives including: staff trainings, Mellon Grant programs, community development model working groups, establishment of community expectations, supervision of the Social Justice Empowerment Initiative, and serve as the Barnard liaison to the Board of Trustees Committee on the Barnard/Columbia relationship.
- Served as a senior member of the Task Force on Campus Life, and the Residential Life Master Plan and work in conjunction with the College's Strategic Plan and College Master Plan committees.
- Coordinated the Mellon Grant Leadership in Residence Program and Faculty Residential Advising Program.
- 2001-2004
- Served as the primary academic advisor for 30 first-year and sophomore students.
- Worked collaboratively with the Provost and the Committee on Instruction in the development of acade14.8 (el)5lf21.32 Tm()Tj-0Tw 2.10 Td()T0 Tc 0 Tw 2.933 0 Tddeassor

- 1998-1999
- Oversaw all areas of the College's student residential program consisting of 1,800 residents in 10 residence halls.
- Supervised 39 full- and part-time professional staff and 100 graduate and undergraduate staff.
- Fiscal oversight of budgets totaling approximately \$4 million.
- Oversaw the facilities and operations management of the residence halls including housekeeping, maintenance, security, furniture, and equipment.
- 1996-1999
- Directed all areas of the College Activities Office including the supervision of 11 full- and part-time professional staff and 50 graduate and undergraduate staff.
- Fiscal oversight of budgets totaling approximately \$1 mill

_

Southern Connecticut State Neiwerlaityen, CT 2016-2023 all College n \$8M annual fund.

ed individual single gifts of \$3M or more.

Lyndon State College, Lyndonville, VT

2012-2016 all College Oversightof a completed \$10M capital campai**gn**.individua

Queens Collegé, on campaign.

indistatoja est svisie

1999-present

THE COLLEGE AGENCY, Minnesota CAMPUSPEAK, Inc., Colorado

Presented workshops and programs on a variety of topics at over 600 institutions and conferences nationwide. Topics include: Ethics, Substance Abuse, Diversity/Multicultural Awareness, Homophobia/Heterosexism, Greek Affairs, Leadership Skills, Motivation, New Student Orientation, Professional Development, and Residential Life Staff Training.

[&]quot;A University's Commitment to Social Justice." <u>CT Voice.</u> February 25, 2022.
"Fraternities Should Be Known for Helping to Build Better Men." <u>New Haven</u> Register. September, 2018.

[•] The Telly Awards honoring excellence in video and television. Silver Winner: Educational Institution Non-Broadcast for "Undercover Osprey". June, 2024.

American Association of University Women (AAUW), Resolution of Appreciation. May, 2024

- Omicron Delta Kappa, National Leadership Honor Society, Inducted, December 1992.
- Outstanding Program, Pennsylvania College Personnel Association, April 1992.
- Order of Omega National Fraternity Honor Society, Inducted May 1992.
- Outstanding Program/Presenter, National Orientation Director704 92.04 718.08 Tm(r)/C22.6xmj-0.007.715

2015; President, 2015-June 2016.

- YMCA Camp Ockanickon Board of Directors/President & Member, 1997-2010.
- YMCA Central Connecticut Coast, Board of Directors, 2016-2023.
- YMCA USA National Assembly, 2006-2010.

).f O Tc 9:176**08 10:10%: Parkishte 2016: Thin (Copular green but at 102: Ottorn falt kaper golloog! 1964: 1964: 159: 120: 16**0: 1700: