

STOCKTON UNIVERSITY

PROCEDURE

This procedure describes the method of contracting and compensating seasonal coaches for Athletics sport programs.

A. Seasonal Coach Contract:

- When possible, contracts should extend for the entire fiscal year.
- Returning Coach - when the Office of Athletics and Recreation secures the services of a returning coach, the contract will be issued at the beginning of the fiscal year.
- New Coach

- The criteria for evaluation are:
 - Adherence to contractual responsibilities
 - Achievement of goals and objectives
 - Recruitment
 - Rapport with student athletes
 - Team performance
 - Academic performance of the student athletes
 - Overall contribution to the University

- Head Seasonal Coaches are required to complete a self-evaluation which includes:
 - Assessment of goals and objectives for the past season
 - Significant achievement(s) or honors
 - Challenges encountered during the past season
 - Recommended program improvements
 - Goals and objectives for next year
 - Assistant coach(es) recommended for next year
 - Any additional comments

The self-evaluation form is provided to the head coach prior to the start of the playing season. The completed self-evaluation is discussed by the Executive Director of Athletics and Recreation and the head coach at a season-ending meeting.

D. Disciplinary Actions for Seasonal Coach

- If there is evidence that a coach misrepresented the University, demeaned Athletics and Recreation's programs, or ignored directions from the Executive Director of Athletics and Recreation (or designee), the Executive Director will investigate. If warranted, the Executive Director, in consultation with the Office of Human Resources, will recommend a course of disciplinary action.

- Recommendations for disciplinary actions may comprise the following:
 - Reprimand
 - Termination of coaching contract

Review History:

	Date
Procedure Administrator	11/17/2020
Divisional Executive	11/17/2020
General Counsel	12/07/2020
Cabinet	12/16/2020

President