## Things You Should Know About R D E E t

Did you know that the 2020 layoffs hit Black and Latinx people harder, leading to 16.7% unemployment among Black people and 18.9% among Latinx people, compared to 14.2% among white people?



In New Jersey, racism cannot stop you from thriving at work.

Your employer may not make decisions based on your race.



Employers may not use neutral policies & rules to discriminate.



Others cannot harass you because of race.



The LAD protects you against retaliation.

LAD violations, fling a

To fnd out more or to fle a complaint, go to NJCivilRights.gov or call 1.833.NJDCR4U



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