Procedure 6154: Paid Sick Leave for Temporary and Student Employees Frequently Asked Questions

Q: Who does this procedure and law apply to?

A: The NJ temporary employees (TES) and student workers at Stockton University. Regular University Employees (Full and Part-time, Career Service) are not impacted; they earn or are awarded sick leave per the N.J.A.C. Title 4A rules and/or according to their collective bargaining agreements.

Q: Does HR track and calculate Paid Sick Leave, or will the departments be responsible for that?

A:

A: Temporary Employees (TES) are limited to working 944 hours in a given calendar year. For TES employees, Paid (i.e. time recorded as benefit time taken on the timesheet) counts against the 944-hour limit. (NOTE: 944 hours worked equates to approximately 31.5 sick hours earned).

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