

\$140,000 a year position of chief of staff to the Schools Development Authority, even though none of the governor's top staff could shed any light on how he got there, all denied any responsibility for hiring him and professed ignorance when asked who did.

During the transition period, Alvarez served as deputy director of personnel, a position in which he gained intimate knowledge of the hiring process followed in determining who received job offers, where potential hires would be placed and at what salary level.

He would have certainly been aware of any loopholes or flaws in the process and how they could have been exploited and the established regulatory process circumvented.

Lynn Haynes, who worked with Alvarez in the transition office, testified that it was Alvarez who

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