

## ENTERPRISE RISK MANAGEMENT (ERM)

should be at the heart of what governing boards do. The concept of risk assessment crystallizes the board's explicit fiduciary responsibility, reflecting the fundamental purpose of trusteeship, which is to protect and preserve the integrity of an institution in all respects, and to provide appropriate guidance to assist the institution to fulfill its mission. In the final analysis, the whole should be greater than the sum of the parts, one in which the dynamic of focus on the big picture and big idea of mission accomplishment connects with sustaining public trust.

With this principle in mind, we suggest some ways in which boards may employ ERM—using public-private partnerships (PPP) as an example—to advance effective trustee governance. We will highlight some of the benefits, note cautions about things to avoid or overcome, and pose key questions that presidents and trustees need to consider.



staff, and increasingly students concerning racial and gender inequities and unwarranted or unethical behavior of staff or athletes.

Conversely, not all risks are negative in nature. Some risks stem from opportunities to advance the institution's mission, such as a prospective major gift from a donor or a request from the government or a corporation to conduct a major study of regional, state, or national importance. Accordingly, board members need to engage in continuous ERM in order to be aware of the risk of missing an opportunity.

Key Elements in Managing Risk

In order to effectively manage these five types of risk, boards of trustees should seek to:

Place risk management at the center of board decision making about mission accomplishment;

Ensure that senior management is committed to ongoing risk assessment; Make certain that someone other than the president is assigned central responsibility for risk management; Encourage and reinforce the benefit of ERM throughout the institution; Ensure proper board and staff training in the value and application of ERM; Establish human resources policy to reward effective risk management; Focus ERM processes on opportunities as well as potential problems; and Integrate risk management into the internal audit function, then monitor and evaluate its application.

In providing for these important ERM good practices, boards and presidents are cautioned to avoid some common obstacles to effective risk management, as suggested by the accounting and consulting firm Grant Thornton, LLP:

Viewing ERM as a project rather than an ongoing process;

Failing to use ERM as a means of setting priorities, and instead getting bogged down in inaction by attempting to identify all possible risks; Creating processes to go around risk management for the sake of comfort or convenience;

Failing to properly identify the intensity of and long-term versus short-term nature of certain risks; and Inability to evaluate risks because of absence or inappropriate use of risk indicators.

## Public-Private Partnerships: Purpose and Structure

Federal agencies such as the Federal Highway Administration define a PPP as a contractual agreement between a public agency and private body to allow greater private-sector participation to deliver and finance projects. Usually a PPP provides innovative means of contracting, including varying degrees to which the private entity assumes responsibility, including financial risk. The private entity performs functions often associated with a public agency to serve a public purpose, but the public partner remains accountable for the facility or service provided.

Such is the case with colleges, which often create an affiliated body with non-profit status, and may involve a quasi-public facilitating agency, in addition to contracting with a private company to renovate, construct, operate, maintain, or manage a facility or system. Types of PPP contractual arrangements include design-build, construction manager at risk, build-own-transfer, lease back, and other types of arrangements.

Public-private partnerships are often used to construct student housing. Under a typical PPP, a university leases property to a developer, which finances the project with its own equity or with corporate debt. After the facility is constructed to the institution's specifications, the developer usually handles the maintenance of the facility. The developer recovers its costs through room fees. For example, Montclair State University in New Jersey built a 2,000-bed facility called The Heights in 2012 through a public-private partnership with Cap-

stone Development Partners, which financed the \$211-million project with tax-exempt bonds. The University of Kentucky transferred control of about 6,000 campus beds and apartments to Education Realty Trust in 2012. The university receives ground-lease payments for its land. In exchange, Education Realty collects rent payments from students, and it will also spend up to \$500 million to upgrade and construct new dorms, providing more than 2,500 beds in the next few years.

Beyond student housing, publicprivate partnerships help to finance and construct redevelopment projects. Mixed-use facilities connecting colleges to their towns benefit local businesses and residents as well as students, faculty, and college staff. For example, Kent State University is partnering with the city of Kent, Ohio, and private developers on a \$110-million, 500,000-squarefoot project that includes facilities for the university, such as a building for its College of Architecture and Environmental Design; retail and office space; and a transit center. The College of New Jersey's Campus Town and Rowan University's Rowan Boulevard are two mixed-use PPP success stories in New Jersey.

A key distinction of a PPP from traditional asset development-management schemes is mutual sharing of risks, and in the case of the college, shifting some of the risk burden for performance from the institution to the private sector. Accordingly, important considerations for boards of trustees are the primary purposes served by the partnership, the incentives provided to the private partner, and a thorough understanding of how risks will be shared and assessed.

A PPP proposal from Ohio State University in February 2015 reflects the types of risks at stake. Ohio State TjTUniversike.Bo cleTjto tassee pay

campus; (3) achieve energy savings goals, including energy conservation measures; and (4) develop an affinity relationship with Ohio State, including research collaboration with faculty, scholarships and internships for students, and integrated co-branded energy marketing opportunities. The private partner risked a 50-year investment in exchange for an anticipated long-term, predictable cash flow, especially with new facilities for health sciences, student housing, and athletics scheduled over the next 10 years. The university risked the certainty it had in short-term contracts for electricity in exchange for a substantial up-front payment and a new compensation structure under proposed rate-setting mechanisms with the private partner.

Principles of Good Practice and Some Issues to Avoid

Even though PPP may provide significant benefit, some principles suggested by Hanover Research and the National Conference of State Legislatures require careful consideration:

- Keep the mission-related purpose in focus.
- 2. Stay informed and make decisions on a factual basis.
- 3. Continually assess the public interest.
- 4. Define success in the long term.
- 5. Involve and educate stakeholders.
- Make the purpose drive the means, not the other way around, as things change.
- Make sure that the partnership approach is superior to the traditional one.
- 8. Be clear about financial means and outcomes.
- 9. Be sure not to cut corners in meeting existing requirements of law, regulation, and labor agreements.

Above all, creating new entities to enter into PPP requires that trustees view the innovative tools provided as a means and not an end themselves. Furthermore, any successful partnership requires, from the beginning, explicit agreement on goals, a commitment to

shared responsibilities, and transparent communications. As with any collegeaffiliated organization, the PPP must, in the final analysis, serve the mission of the institution, and board members

must be held accountable for the authority delegated to the body to enter into a partnership and conduct business on behalf of the institution.

## Questions that Boards Should Ask