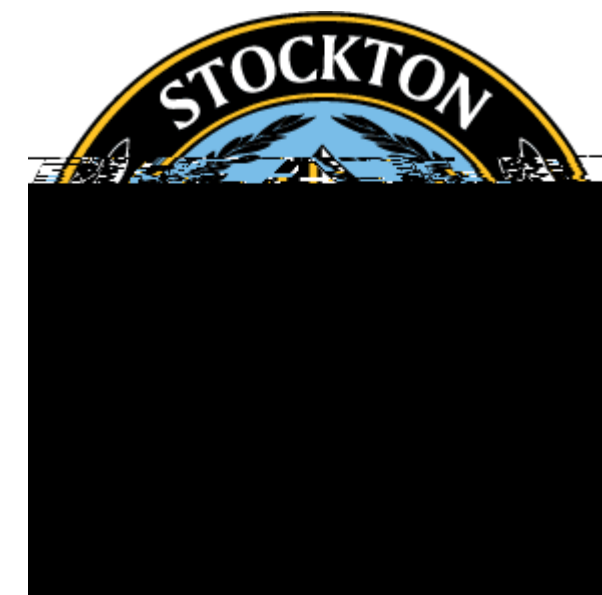


Fall 2023
Graduate Research Symposium
Campus Center Event Room
December 4, 2023

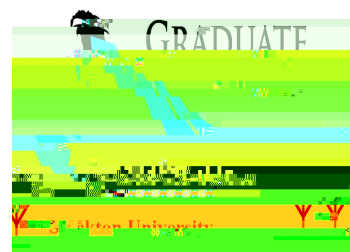
Graduate Student Summer BBQ Social
Housing IV Quad
June 28, 2023

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April 25, 2023

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**Sponsored by the School of General Studies &
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Dean s Welcome

Welcome to the Graduate Research Symposium at Stockton University. Tonight, we celebrate the journey and accomplishments of our graduate students who have engaged in research within the past year. Designing and conducting research can be a challenging and rewarding part of this academic journey and tonight signifies the culmination of each person's thesis or other capstone experience. This quest that our graduate students have undertaken could not have been possible without the dedicated assistance of faculty mentors who have shared their own passion, curiosity, and

Master of Business Administration

Kelly Mollahan

Advisor: Dr. Joy A. Jones-Carmack and Dr. Diane Holtzman | **Table Presentation 3**

Title: Consulting Keller Williams

Keller Williams, the #1 Real Estate franchise in the world, is a privately held corporation in the real estate industry that is home to over 190,000 associates. Through consulting with Keller Williams Jersey Shore Realty (KWJS), located in Ocean City, NJ, the consultant uncovered overlooked issues within the company. Based on a cultural audit and initial interviews with key members of the organization, the consultant offered solutions to these problems. In interviewing Heather Mancini, Team Leader at KWJS, the consultant was given the opportunity to get a deeper look inside the organization to possible necessary improvements. In order for Keller Williams to knock out competition and monopolize the market in this area, they need to internally improve the organization. For the introductory part of the assessment, the consultant established a partnership with the team leader and began an organizational culture analysis. In this section, interviews were conducted with the client to learn about the organizational culture, work climate, history, challenges, restrictions, and any evident issues of the organization. In the second part of consulting, the consultant directed my focus on a few key problems within the organization which currently exist that were brought to attention many times in this process. Through the gathering of this information, the consultant established that creating more opportunities and experiences for the employees was necessary to improve. For the analysis of Keller Williams Jersey Shore, a mixed-method approach was used. A survey (quantitative) was administered to other employees, via Google Forms, for more accurate data in addition to the interview (qualitative) with Heather Mancini that was conducted. There was a mix of questions that relate to the workplace and the problems under examination. Finally, a conclusion and recommendation section were provided to the client in which the consultant suggested recommendations to create more opportunities for real estate agents to succeed at Keller Williams Jersey Shore and how KWJS can ultimately improve to maintain the standard they have set for the organization.

Brandon Biegan

Advisor: Dr. Joy A. Jones-Carmack and Dr. Diane Holtzman | **Table Presentation 4**

Title: BLVD Pizza

This consultancy project was undertaken to assist the owner of BLVD Pizza, a newly opened pizzeria in Long Beach Island, New Jersey, in developing a plan to increase sales and promote the business. This project involved designing a survey to gather information from the target audience about their pizza preferences, purchasing habits, and awareness of the pizza shop. The survey questions will be designed to elicit both multiple-choice and open-ended responses, and will be administered both online and in-person to ensure a representative sample of data. This data collection will provide information to the owner to help them make decisions to improve the business.

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Master of Science in Coastal Zone Management

Justin Garrison

Advisor: Dr. Shah Khan | **Table Presentation 1**

Title: Effectiveness of Detached Breakwaters for American Horseshoe Crab (*Limulus polyphemus*) Habitat Restoration in the Delaware Bay region of New Jersey

Each year horseshoe crabs deposit thousands of eggs across estuarine beaches. These eggs are a main food source for migratory shorebirds. With recent declines in populations, migratory shorebirds have had lower survival rates during their migration. Conservation efforts have recently shifted to focus on nature-based solutions such as beach replenishment. However, nature-based solutions are not always practical due to site conditions and therefore other alternatives are sometimes required. This study analyzes a hybrid beach restoration approach at Money Island in Downe Township New Jersey. This project uses beach nourishment alongside detached breakwaters to create suitable habitat for horseshoe crabs. By examining wave attenuation, sediment characteristics, and horseshoe crab egg density I will assess how this mixed approach benefits ecosystem resiliency. Furthermore, prior conservation efforts have been met with public criticism due to improper communication. This research uses stakeholder engagement to answer how stakeholders view coastal solutions and sustainability. Stakeholder perceptions on beach restoration and ecosystem resiliency will be analyzed through, focus group workshops and the Mental Modeler software. Mental Modeler is an open-source software that allows users to create maps of their perceptions of different systems. These workshops allow stakeholders to draw correlations between various factors related to the Delaware Bay beach ecosystems and coastal structures. Using the maps created, it is possible to determine how different stakeholders view interactions between coastal ecosystems and their local community. This research will help future project managers aiming to increase habitat conservation while meeting the needs of local communities.

Rory Hogan

Advisor: Dr. Shah Khan | **Table Presentation 2**

Title: Combining structural and non-structural coastal solutions to increase ecosystem resiliency: Measuring project success among stakeholders and through ecosystem sustainability

Each year horseshoe crabs deposit thousands of eggs across estuarine beaches. These eggs are a main food source for migratory shorebirds. With recent declines in populations, migratory shorebirds have had lower survival rates during their migration. Conservation efforts have recently shifted to focus on nature-based solutions such as beach replenishment. However, nature-based solutions are not always practical due to site conditions and therefore other alternatives are sometimes required. This study analyzes a hybrid beach restoration approach at Money Island in Downe Township New Jersey. This project uses beach nourishment alongside detached breakwaters to create suitable habitat for horseshoe crabs. By examining wave attenuation, sediment characteristics, and horseshoe crab egg density I will assess how this mixed approach benefits ecosystem resiliency. Furthermore, prior conservation efforts have been met with public criticism due to improper communication. This research uses stakeholder engagement to answer how stakeholders view coastal solutions and sustainability. Stakeholder perceptions on beach restoration and ecosystem resiliency will be analyzed through, focus group workshops and the Mental Modeler software. Mental Modeler is an open-source software that allows users to create maps of their perceptions of different systems. These workshops allow stakeholders to draw correlations between various factors related to the Delaware Bay beach ecosystems and coastal structures. Using the maps created, it is possible to determine how different stakeholders view interactions between coastal ecosystems and their local community. This research will help future project managers aiming to increase habitat conservation while meeting the needs of local communities.

Master of Arts in Criminal Justice

Samantha Holder

Advisor: Dr. Kimberley Schanz | **Poster 17**

Title: Perceptions of Blame for Nontraditional Victims and Offenders of Sexual Assault

The goal of this study is to identify whether watching crime television, victim and offender gender, and perceptions of blame have a statistically significant relationship. Sexual assault is traditionally portrayed as having a male offender and female victim; however, sexual assault can occur to and be perpetrated by any individual regardless of sexual orientation or gender identity. Watching crime television may create a CSI Effect, a phenomenon where individuals' perceptions of crime and the justice system are influenced by watching shows such as *CSI*. The CSI Effect may influence expectations of traditional victims and offenders, as well as perceptions of blame based on the gender of the victim and offender. In this study, participants read scenarios of sixteen different sexual assault conditions and provided survey responses regarding perceptions of blame for the victim and offender, where the victim or offender is non-traditional. It is hypothesized that both television watching, through the CSI effect, and gender of the victim and offender will affect perceptions of blame. Results indicate that television watching differentially impacts victim and offender blame, but condition does not. These findings are impactful as television watching is pervasive in modern society, and can impact perceptions of blame, and therefore treatment of victims of crime.

Emily Noemi Alas

Geldy Nunez

Advisor: Dr. Christine Tartaro | **Poster 21**

Title: An analysis of federal custodial suicide litigation cases in the wake of Kingsley v. Hendrickson

For decades, federal courts have used the subjective standard of deliberate indifference when hearing cases involving suicides inside correctional facilities. This standard requires plaintiffs to demonstrate that the correctional personnel not only knew that the inmate was in danger, but then they intentionally failed to respond to that threat. The subjective standard had also been used for cases involving other types of harm to inmates, but Kingsley v. Hendrickson signaled a potential shift. Kingsley involved use-of-force against a pretrial detainee, and the Supreme Court determined that an objective standard was more appropriate when considering correctional staff members' actions towards pretrial detainees. The court's willingness to apply the more plaintiff-friendly objective standard prompted inmates' rights advocates to wonder if the Kingsley decision would result in the lower courts changing their approach to other cases involving inmate harm, including custodial suicide. This current study is an analysis of federal District Court of Appeals rulings pertaining to suicide of pretrial detainees post-Kingsley. The findings indicate that the twelve federal district appeals courts differ in their application of the objective and

Dominic Pellegrini

Advisor: Dr. Raz Segal | **C-135, 6:15pm**

Title: Unnoticed Memory at Philadelphia's Marconi Plaza: Immigration and Fascism in a White Settler State

Many statues and monuments representing legacies of racism and colonialism became sites of contention during the wave of protests that spread across the US and around the world in the wake of the police killing of George Floyd on May 25, 2020. One of them was a statue of Christopher Columbus in Philadelphia, where weeks-long confrontations began on June 13, followed by protracted public and legal controversy. Yet while some monuments were confronted, others remained unnoticed. One such statue dedicated to Italian Fascist inventor Guglielmo Marconi stands in the eponymously named Marconi Plaza, directly across the street from the Columbus statue. This thesis examines the lack of attention the Marconi statue received from all groups present at the 2020 encoun-

Julia Barr, Jessica Cacosso, Lauryn Flynn, Cailey McGloin, & Alex Weiler

Advisor: Dr. Rebecca Mannel | **Table Presentation 33**

Title: What is the Effect of a Cultural Competency Course on Graduate Student's Cultural Awareness?

Kelsey Hammer and Sephoko Stokes

Advisor: Dr. Guia Calicdan-Apostle | **Poster 51**

Title: Stigma and Its Effects on Women Who Use Drugs

Women who use drugs (WWUD) experience discriminating levels of stigma due to their overlapping identities as women and persons who use drugs (PWUD). These intersectional identities can lead women who use drugs to experience double stigma, negatively impacting their well-being, and leading to social isolation. The absence of an aimed focus on women who use drugs through prevention/treatment services and harm reduction programs increases women's vulnerability to various health-related harms (Iversen et al., 2015). Substance use practitioners must shift their utilized method from traditional, individually focused treatment to comprehensive, family-centered care (NCSACW, 2021). The propo imed