



We serve to develop students in the areas of civic responsibility, leadership development, and personal

of the national organization. When conducting business or social affairs off-campus, fraternities and sororities become members of the off-campus community, subject to appropriate civil and criminal laws. The University holds members of all organizations accountable for appropriate actions as defined by the Student Code of Conduct during off-campus activities. Fraternities and sororities may not use the name of the University in conducting affairs off campus unless the University has granted formal approval. Such approval may be obtained through the Office of University Relations and Marketing.

This relationship statement serves as a means to more clearly define the relationship between Stockton University and its fraternities and sororities it recognizes. Since 1971, the collegiate fraternity and sorority experience at Stockton University has given opportunities to add value to the undergraduate student experience. Founded upon basic principles that promote social, moral, and educational development, the fraternal experience provides opportunities for individual, organizational, and institutional growth and success.

Stockton University recognizes that the fraternities and sororities governed by the governing councils are an important part of student life and can have a positive impact within the fraternity and sorority and greater campus communities. However, the privilege of fraternities and sororities to exist at the University as recognized student organizations comes with a high level of responsibility.

The success of the institution's fraternity and sorority community is a shared responsibility. Collegiate members, fraternity and sorority chapters, the governing council, fraternity and sorority alumni, advisors, national and international organizations, and the University share this responsibility, in varying respects. The relationship between the institution and the fraternity and sorority community is one that must be mutually beneficial.

Each fraternity and sorority are required to affiliate with a recognized governing council in order to receive recognition from the University. These councils are designed to support and assist each chapter, while not interfering with each organization's autonomy. Participation in a council will help to ensure the development of a strong and cohesive fraternity/sorority community.

Current councils are:

- Interfraternity Council (IFC)
- National Pan-Hellenic Council (NPHC)
- College Panhellenic Council (CPH)
- Unified Cultural Greek Council (UCGC)
- Council of Professional, Service, and Greek-Letter Societies (CPSGLS)

All fraternities and sororities must have a full-time Stockton faculty or professional staff member to serve as an Advisor. An Advisor is a voluntary position, whose role is to assist the chapter in achieving its goals and objectives by providing a liaison between the University and the organization.

Chapters must also have an off-campus advisor in addition to the on-campus advisor. It is required that each chapter have an alumni advisor who is a member of the organization that can provide guidance specific to the operating procedures, rules, and regulations of the individual organization.

Alumni Advisors should:

- Meet regularly with chapter officers.
- Be familiar with University policies governing fraternities and sororities and ensure that the chapter complies with such policies.
- Regularly review chapter finances.
- Review the chapter's new member development program and ensure that no chapter activities involve hazing in any form.
- Assist University officials in dealing with any hazing incidents.

- All certificates of insurance must have a thirty (30) days' notice of any change or cancellation of the policy terms. Any such notice should be sent to the Office of Student

365 Recruitment

Stockton University views recruitment as the building of relationships with potential new members and not as an official process, set of events, or schedule. All student organizations can recruit new members at any given time. However, a student may not begin a new member process or be inducted/initiated until requirements are met by both the potential new member and the chapter.

Requirements for Conducting Recruitment Activities

In addition, all organizations must adhere to the following requirements when conducting recruitment activities:

- Alcoholic beverages are not permitted.
- All inter/national policies of the organization and governing council must be met.
- All activities are subject to the Code of Student Conduct.
- Any activities that pose a threat of danger to individuals who participate will not be allowed.
- Activities should focus on the organization, its members, and potential members. Any activity planned with or co-sponsored by another organization should demonstrate acceptance of that organization's participation prior to advertising of the event.
- All organizations are expected to adhere to their inter/national organization's values and the values of Stockton University during their activities, demonstrating integrity, freedom, respect, responsibility, stewardship, and excellence. To that end, organizations should be mindful of both the perception and impact of their actions, and choose language, attire, and activities with those values in mind. Vulgarity, profanity, activities which create an atmosphere of discrimination or intolerance, etc. are inconsistent with community values.
- Activities may only occupy five nights in any given week (e.g., Saturday through Friday). The other two nights of the week should be free from any chapter programs.
- Any event that would be perceived by a reasonable observer as a recruitment activity is subject to these rules.
- Chapters found in violation of these requirements will have their activities stopped immediately. Referrals to the Office of Student Conduct or University Police will be made if necessary.

New Member Eligibility

Students interested in joining a fraternity/sorority chapter must meet the following criteria before beginning a new member program or induction/initiation:

- Good standing with Stockton University
- Cumulative 2.50 GPA
- Completion of 12 college credits (AP credits or classes taken during high school do not count)
- Completion of requirements in Google Classroom, "Introduction to

5. endure brutality of a sexual nature; or
6. endure any other activity that creates a reasonable likelihood of bodily injury to the person.

Hazing shall not include any reasonable and customary athletic, law enforcement, or military training, contests, competitions, or events.

b. A person is guilty of aggravated hazing, a crime of the third degree, if the person commits an act prohibited in subsection a. of this section which results in serious bodily injury to another person.

c. A student or fraternal organization, or an institution of higher education, that knowingly or recklessly promotes or facilitates a person to commit an act of hazing or aggravated hazing prohibited in this section is subject to a fine of not more than \$5,000 for each violation of subsection a. of this section, and a fine of not more than \$15,000 for each violation of subsection b. of this section.

d. Any property which has been, or is intended to be, utilized in furtherance of any unlawful hazing activity set forth in this section by a person, student or fraternal organization, or institution of higher education, as well as any proceeds derived from the unlawful activity, shall be subject to forfeiture pursuant to chapter 64 of Title 8 2C of the New Jersey Statutes.

e.

1. A person, student or fraternal organization, or institution of higher education, and another person acting in concert with the person, organization, or institution, shall be immune from prosecution under this section if the person, or employee, officer, or other agent for the organization or institution:

- a. called 9-1-1, or otherwise contacted campus security, police, or emergency services, and reported that a person was in need of medical assistance due to an act of hazing as described in this section;

- b. the caller provided the caller's name and, if applicable, the name of the person acting in concert with the caller to the 9-1-1 operator or other recipient of the emergency contact;

- c. the caller was the first to make the 9-1-1 report or other emergency report; and

- d. the caller and, if applicable, the person acting in concert with the caller remained on the scene with the person in need of medical assistance until assistance arrived and cooperated with the emergency services on the scene.

2. The person who received medical assistance as a result of the call placed pursuant to paragraph (1) of this subsection shall also be immune from prosecution under this section.

3. In addition to any other applicable immunity or limitation on civil liability, a law enforcement officer or other official empowered to act as an officer for the arrest of offenders against the laws of this State, or a prosecutor, who, acting in good faith, arrested or charged a person who is thereafter determined to be entitled to immunity from prosecution under this subsection, shall not be subject to any civil liability for the wrongful arrest or charge.

Notwithstanding any other provision of Title 2C of the New Jersey Statutes to the contrary, consent, or the fact that the act of hazing as described in section 1 of P.L.1980, c.169 (C.2C:40-3) was sanctioned or approved by a student or fraternal organization or an institution of higher education, shall not be available as a defense to a prosecution under this Act.

Conduct constituting an offense under this act may, at the discretion of the prosecuting attorney, be prosecuted under any other applicable provision of Title 2C of the New Jersey State Statutes; and other behaviors or activities in addition to those prohibited under N.J.S.A. 2C:40 et seq. defined as hazing by a college or university with respect to its students.

University Regulations

Additionally, Stockton University defines hazing as "any action taken, created, or situated which intentionally, negligently, or recklessly subjects any person to the risk of bodily harm or mental or physical harassment, intimidation, or bullying; interferes with academic activities; or causing or encouraging any person to commit an act that would be a violation of law or University policy; for the purpose of initiating, promoting, fostering, or confirming any form of affiliation with a recognized or unrecognized student group or organization."

The expressed or implied consent of a person is not a defense to any hazing activity.

Examples of hazing include, but are not limited to:

- forced consumption of alcohol or other drugs;
- required ingestion of any substance;
- acts that could result in excessive fatigue, exhaustion, physical, mental or emotional deprivation or harm;
- paddling, whipping, beating, or physical abuse of any kind;
- compulsory servitude;
- work projects without the participation of the full membership;
- scavenger hunts, treasure hunts, road trips, kidnapping, drop-offs, or any other such act
- assigned or endorsed pranks such as borrowing or stealing items;
- morally degrading or humiliating games or activities;
- any activity which materially obstructs or impairs a student's rights, academic pursuits, employment, or participation in the University community;
- activities that promote or encourage the violation of state law or University policy;

The organization/team or any individual involved in hazing commits a violation of University policy by:

1. Engaging in hazing;
2. Soliciting, encouraging, aiding, or directing another engaged in hazing;
3. Intentionally or knowingly permitting hazing to occur;
4. Having first-hand knowledge that a specific hazing incident has occurred and failing to report said knowledge in writing to University officials.

Penalties for violations of the policy may include:

1. imposition of fines;

2. the withholding of diplomas or transcripts pending compliance with the rules or payment of fines;
3. the rescission of permission for the organization to operate on campus or to otherwise operate under the sanction or recognition of the institution; and
- 4.

- Prior approval from the fraternity/sorority advisor must be obtained for any items that are to be used as props during the show (canes, shields, masks, etc.). In general, paddles, bricks, and

- Was an invite to the event sent in a platform tied to the organization? (GroupMe, SnapChat)
- Is the event listed on the organization's calendar?
- Was the event announced at an organization meeting?
- Would guests say that they were at the organization's event?
- Were other organizations invited to participate in the event?

Attendance of the Event

- Were most attendees members of the organization?
- Did guests have a tie to members of the organization?
- Would the event happen if no members of the organization showed up?
- If there was an incident at the event, would the organization's leadership be notified?

Examples of Events

- Any event that fits into the above guidelines of an event
- Recruitment Events
- Bid Day/Signing Day Events/New Member Presentations
- Date parties
- Mixers
- Events/Closed parties at an off-campus location
- Formal/Semi-Formal
- Philanthropic Events
- Tailgates
- Any event open to the Stockton University, and/or fraternity/sorority community

If Alcohol is Present at the Event

- Did members of the organization help by making any drinks for the party? (such as punch/Jungle Juice)
- Who purchased the alcohol?
- How was the guest list or security handled?

Event Registration

Any event with alcohol must be registered using the *Register Event with Alcohol* form and comply with the following guidelines:

1. Form must be submitted no less than 72 hours prior to event.
 - a. Any event where the event registration form is submitted late must be rescheduled.
 - b. Unregistered social events will result in a 2-week suspension from hosting social events for the first offense. A second offense will result in a 4-week suspension from hosting social events. A third offense will result in a one-semester minimum suspension from hosting social events. Suspensions will begin from the date of the offense unless otherwise designated by the Office of Student Development.
2. If more than one chapter is hosting the event, all chapters are responsible for registering the event. NOTE: No more than (4) chapters can co-host an event together and cannot exceed 3:1 maximum member to guest ratio.
3. If alcohol is present at the event, all organizations must follow all guidelines set forth within the Student Organization Alcohol Policy, inter/national policy, state, local, and federal law.

The following activities constitute a violation of fraternity/sorority regulations and procedures:

- Submission of improper documentation (i.e. incorrect or falsified information, incomplete documentation).
- Holding recruitment or intake without complying with fraternity/sorority regulations and procedures.
- Hazing: Any violations of the Student Handbook will be referred to the Office of Student Conduct.
- Social Events/Alcohol: Incidents will be referred to proper authority based on violation.
- Failure to adhere to New Member Presentation rules.

undergraduate member of the organization may be present during the conference. If after notice, a chapter president does not attend a scheduled conference, the Director of Student Development may make a decision on the information available and make a decision on responsibility including assigning any sanction to the fraternity or sorority if deemed appropriate.

Informal Hearing

An informal hearing will immediately be scheduled by the Director of Student Development following a conference.

1. The chapter's selected advisor may remain present for the informal hearing but may not represent the fraternity or sorority or address the Director of Student Development. Their role is limited to providing support to the students and chapter by observing or advising the students outside of the proceeding.
2. The additional undergraduate representative of the fraternity or sorority that accompanies the chapter president may address the Director of Student Development and participate in the hearing.
3. Formal rules of process, procedure, and/or technical rules of evidence, such as are applied in criminal or civil court, are not used in fraternity or sorority conduct proceedings.
4. The Director of Student Director may temporarily adjourn the informal hearing if they determine that further review or clarification is necessary including, but not limited to, interviewing the complaining party and/or other witnesses.
5. In cases involving more than one accused fraternity or sorority, the Director of Student Development may permit the hearing concerning each organization to be conducted either separately or jointly.
6. The informal hearing provides an opportunity for the accused fraternity or sorority to be heard and to provide information such as written witness statements. The chapter president may accept or deny responsibility for any charges on behalf of his or her fraternity or sorority.

Decision

The Director of Student Development will determine whether the fraternity or sorority is responsible for any charges. If the fraternity or sorority is found not responsible for any charges, the process is concluded. If the fraternity or sorority is found responsible for any charges, the Director of Student Development will then assign any appropriate sanctions.

Appeal

The chapter president may appeal the decision and/or any sanctions issued by the Director of Student Development in writing to the Assistant Vice President, Engagement and Community Development.

1. Appeal Procedures
 - a. A fraternity or sorority is afforded one single opportunity to appeal a decision by a hearing administrator. A decision or any sanctions issued by an administrator through an informal hearing may be appealed to the Assistant Vice President, Engagement and Community Development, within five days of the decision.
 - b. All appeals must be in writing and include any supporting documentation that the fraternity or sorority wishes to be considered. Deference is given to the original

hearing administrator or board's findings of fact and decision of responsibility and/or any sanctions, therefore the burden of proof is on the chapter filing an appeal to sufficiently demonstrate cause to alter procedures, the original decision, or any sanctions. An appeal will generally be limited to a review of the

The Stockton University accreditation process serves to promote and measure the growth of your chapter, stimulate reflection, enhance the fraternal experience, and demonstrate value. This process helps the University determine awards and recognition for our recognized chapters. The accreditation process does not serve to decide whether your chapter will continue to be recognized. A separate document outlines the process, including basic expectations for chapters. The basis of the process includes documentation, Chapter Goals Action Plan, and reflection.