

! " # \$ % & ' () * + , & # \$ * ' - . " / . + # 0 ' + (, ' - 1 + ((\$ (/ ') ((2 + 1 ' 3 & 4 " . % ') * + , & # \$ * ' 6 & + . ' 7 8 7 9 ' : ' 7 8 7 7 !

!

! " # \$ % & ' () * +

" # \$ % & ' () * + , # , - . ! ! ! /* & \$ 0 !

1 \$ - * & (# 2 & 3 ! ! ! ! 4 \$ - (5 - * & \$ 0 !

6 & 7 \$ (0 ! 8 & 9 - * (% ! ! ! : ; < = !

4 & > ? 9 @ * & 0 & ! / * & . 0 & ' , 0) A ! B = 8 C !

8) & - (A ! / ? # (9 A

E0, E, >#*!&!K\$0>)!0(&@\$9P!3\$)*!8(9&)(!\$9!D(- (G' (0!' ?)!@\$@!9,)!0()?)09!K, 0!&!>(-, 9@!0(&@\$9PT! : ++!*&>!9, !\$9K, 0G&)\$, 9!&>!), !)*(!0(&>, 9>!K, 0!)*\$>R!
D(P0((!-, 9-(9)0&)\$, 9!0(7\$>\$, 9!')3((9!1 : !<!["D=/!+0, P0&G>!!
I*\$>!3&>!&9!\$9K, 0G&)\$, 9&#\$(G!, 9#A!&9@!9((@(@!9, !0(-, GG(9@&)\$, 9!, 0!>?EE, 0)!
K0, G! : ++R! I *(!-?00\$-?#?G!\$9!)*\$>!0&- !* &>!' ((9!0(7\$>(@!, !' ())(0!G()!)*(!9((@>!
, K!K?)?0(!(@?-&), 0>!) *0, ?P*! ?EE(05#(7(#!G&)*!-, ?0>(>!) *&!)!K, -?>!, 9!G&)*!
(@?-&)\$, 9R!

+0, E, >#K, 0!\]Y! = 9@ (0P0&@?&) (^P0&@?&) (!@?@ (P0((!-, 9-(9)0&)\$, 9>!\$9! : G(0\$- &9!
8)?@\$(>!

I*\$>!E0, E, >#(SE&9@>!) *(!9?G' (0!, K! ?9@ (0P0&@?&) (!G&H, 0>!) *&!)!- &9!> (07(!&>!
(9)0A!E, \$9)>!\$9), !&9!&- (#(0&)(@!1 : !\$9! : G(0\$- &9!8)?@\$(>!K0, G!)*(!-?00(9)!>\$9P#(!
, E)\$, 9!, K!2\$(0&)?0(!), !\$9-#?@(!0, ?)(>!), !)*(!1 : !7\$&! : K0\$- &9!8)?@\$(>M<\$>), 0\$- &#!
8)?@\$(>!&9@!8, -\$, #, PA^ : 9)*0, E, #, PAR! ! *(!E0, E, >#-0(&)(>!9, !9(3!@ (P0((>!&9@!
) *?>!3\$##!9,)!0(?\$0(!&EE0, 7&#! A!)*(!8)&)(R! I *(!E0, E, >#!3&>!K, 03&0@(@!), !
N&-?#)A!8(9&)(!&K)(0!&!>\$9P#(10(&@! A! : ++!&!)!)*(!1 &0-*!G()\$9PR!N&-?#)A!>(9&)(!
>&3!)*(!E0, E, >#&!)!)*(\$0! : E0\$#!G()\$9PR!!

1 \$9, 0!\$9!/, GG?9\$)A!2(&@(0>*\$E!&9@!8, -\$&#!"9P&P(G(9)!
: !9(3!\$9)(0@\$>-\$E#9&0A!G\$9, 0!), !' (!*, ?>(@!\$9!)*(!8-* , #, K!F(9(0)?@\$(>M)*\$>!
G\$9, 0!E0, 7\$@(>!&!-?00\$-?#&0!0, &@G&E!K, 0!>)?@ (9)>!), !@ (7(#, E!)* (G>(#>M
-, GG?9\$)\$(>M&9@!\$9>)\$?)\$, 9>!&>#(&@(0>!), !\$9-0(&>(!(_?)A!)*0, ?P*!-, GG?9\$)A!
E, 3(0!&9@!E, #&-AR! I *(!E0, E, >#!3&>!0(7\$(3(@!\$9\$)\$&#&!)!)*(!1 &0-*!G()\$9P!&9@!
0(-, GG(9@(@!), !)*(!N&-?#)A!8(9&)(!K, 0!)*(\$0!0(7\$(3!&K)(0!\$>)>(-, 9@!0(&@\$9P!
' (K, 0(!: ++!\$9! : E0\$#!N(('@' &- !3&>!#&0P(#A!K, -?>(@!, 9!>)0(9P)* (9\$9P!)* (!
&>>(>>G(9)!E#&9>!&9@!) *(\$0!#9. >!), !8), -.), 90>!"2O>R!

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!
5' "%+61##(55""+78&(9""&&+

/*&9P(>!\$GE#(G(9)(@!
N, 0!)*(\$0!>(-, 9@!0(&@\$9P!M!E0, E, >#&!9((@!), !' (!>' G\$))(@!&!3((.!' (K, 0(!)*(!: ++!
G()\$9P!\$9>)(@!, K!)*(!)3, !3((. >!) *&!) * &@!' ((9!0(_? \$0(@M&9@!) *&!)!0(G&\$9>!) * (!
>)&9@&0@!K, 0!\$9\$)\$&#>' G\$>\$, 9>R! I *\$>!P\$7(>!) *(!E0, E, >#&#!>E, 9>, 0>!G, 0(!)\$G(!), !
&@&0(>>!K((@' &- . R!
I *(!G, 9)*#A!G()\$9P>!3(0(!G, 7(@!), !)*(!)*\$0@! I *?0>@&A!\$9>)(@!, K!)*(!K, ?0)*!
I *?0>@&AR! I *(!, 0\$P\$9&#K, ?0)*! I *?0>@&A!&@) (!3&>!>())!&!)!\$G(!3*(9!N&-?#)A!
8(9&)(!G()!, 9!)*(!)*\$0@! I *?0>@&AR!C, 3!)*&!) *(!>(9&)(!G()>!, 9!&!N0\$@&AM)* (0(!
\$>!9, !-, 9K#&-)R! I *\$>!- * &9P(IP\$7(>!8(9&)(!&9!&@&@)\$, 9&#!3((.!), !0(7\$(3!E0, E, >#&!
>' G\$))(@!), !)* (GM, 0!)*(!K&-?#)A!>E, 9>, 0>!&@&@)\$, 9&#)\$G(!), !0(>E, 9@!), !
K((@' &- !E0, 7\$@(@! A! : ++!E0\$, 0!), !>' G\$))\$9P!)*(!K\$9&#E0, E, >#&!), !)*(!>(9&)(R!
O)* (0!@\$>-?>\$, 9>!
=E, 9!&!0(_?(>)!K0, G!)*(!N&-?#)A!8(9&)(M)*(!-, GG\$))((!@\$>-?>@!3*() * (0!, 0!
9,)!

' (A, 9@!) * (!SE (0)\$->(!, K!) * (!-, GG\$)) (!&9@!(_?&##A!\$GE&->!),) * (0!>)&9@\$9P!
-, GG\$)) (>M>?- *!&>!F (9 (0)?@\$(>R!!

I &>. >!K, 0!) * (!-, G\$9P!A (&0!

I * (!OKK\$-(!, K!) * (!8(-0()&0A!, K!<\$P* (0!"@?-&)\$, 9!K, 0!) * (!8)&)(!, K!C (3!6(0>(A!*&>!
-*&9P(@!) * (\$0!@, -?G (9)!0(_?\$0(G (9)>!K, 0!9 (3!@(P0((!E0, E, >&#>R! : ++M 3\$)*!) * (!
* (#E!, K! : GA!B()) * !F#&>M 3\$##!' (!?E@&)\$9P!\$9K, 0G&)\$, 9!&9@!#9. >!, 7(0!) * (!>?GG (0!
>, !&>!), !E0, 7\$@(!) * (!G, >)!?E!), !@&)(!\$9K, 0G&)\$, 9R!

2()) (0>!, K!>?EE, 0)!K0, G!, KK\$- (>!>?- *!&>!8 (07\$- (!2(&09\$9P!, 0!) * (!2\$' 0&0A!&0(!
-?00(9)#A! (SE (-) (@!K, 0!&##!E0, E, >&#>R!<, 3 (7(0M)* (>(#()) (0>!, K) (9!@, !9,)!
(SE#-\$)#A!&@@0 (>>!3 * ()) * (0!, 0!9,)!) * (!0(>, ?0- (>!-?00(9)#A!&7&\$#&' #(!\$9!)* (>(!
, KK\$- (>!&0(!>?KK\$-\$ (9)!), !G (()) * (!E0, H(-) (@!@ (G&9@>!, K!) * (!E0, E, >(@!G&H, 0!, 0!
G\$9, OR! : ++!3\$##!' (!-0(&)\$9P!&!) (GE#&)(!) * &)-&9!' (!(@\$) (@!>, !&>!), !G&. (!) * \$>!
-#(&OR!

I * (!8)&)(!, K!C (3!6(0>(A0>18 (9&)(!<\$P* (0!"@?-&)\$, 9!/, GG\$)) (!* &>!
0(-, GG (9@(@!) * &!) * (!K?##>(9&)(!&EE0, 7(!&' \$##!0(_?\$0\$9P!&##@ (P0((5>((. \$9P!
>)?)@ (9)>!(90, ## (@!\$9!E?' #-\$!\$9>)\$?)\$, 9>!, K!*\$P* (0! (@?-&)\$, 9!0 (- (\$7 (!\$9>0?-\$), 9!, 9!
: G (0\$-&9!P, 7(09G (9)!&9@!-\$7\$-!(9P&P (G (9)R!VK!) * \$>!' \$##E&>>(>M8), -.), 9!3\$##!
9 (@!), !_?\$. #A!&@H?>!), ?0!@ (P0 ((!0(_?\$0(G (9)>R!

!
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