

**Administration & Finance**  
**Final Report to the Faculty Senate AY 2020-2021**  
**May 14, 2021**

The **Committee on Administration & Finance** has oversight and advisory responsibility for all matters of budget and finances, and all questions of institutional priorities and resources. Members: One member elected by and from the Faculty of each School, the Chief Financial Officer or a designee (ex-officio), and a bargaining unit representative appointed by the President of the Union (ex-officio).

<b>Faculty Members</b>	
Robin Hernandez-Mekonnen	Chair (2020–2022)
Christy Goodnight	Vice Chair (2020–2021)
Chris DiSanto	ARHU (2019–2021)
Sandy Chen	BUSN (2019–2021)
Shelly Meyers	EDUC (2019–2021)
Thierry Saintine	GENS (2019–2021)
Mary Kientz	HLTH (2019–2021)
Christy Goodnight	Library (2019–2021) and Union representative
Christine Thompson	NAMS (2019–2021)
Jessica Fleck	SOBL (2020–2021)

**Meetings**

Members of the committee were polled in September to determine the best common meeting time. For the Fall semester, meetings took place the second Wednesday of the semester.



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Talent Search



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## Implementation Goals

1. Strengthen Shared Governance Practices:

2. Improve Institutional Communication Practices:

3. Expand Campus Community Participation:

Gender:

When on-boarding new employees, do they only have the option of selecting male or female, or is there another option? ***Our onboarding documents have non-binary as a third option.***

The FY16-20 data in Banner appear to only offer two choices: male and female. ***The non-binary option was updated over the summer as a directive from the state.***

Race:

Why is non-resident alien included as an option? ***The non-resident alien is not a question asked under race; it is however asked under VISA type. This is for record-keeping purposes.***

Since we are striving for social justice and equity, what is the goal for percentages of race?

Is there a quantifiable percentage that the University would like to achieve, or just a general goal of hiring more diverse employees?  
***is to increase diversity through hiring and retention at the University.***

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Senate Committee on Administration and Finance

December 11, 2020

3PM

Agenda

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Senate Committee on Administration and Finance

January 22, 2021

Agenda

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Senate Committee on Administration and Finance

February 19, 2021

Minutes

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Senate Committee on Administration and Finance

March 12, 2021

Minutes

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Senate Committee on Administration and Finance

May 7, 2021

Minutes

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