Proposed Minor: Disability Studies

#### Prepared by:

Lydia Fecteau, Adjunct Faculty of Geral Studies Stockton University

**Active Support Committee:** 

School of Education:

Shelly Meyers, Ed. D., Associate Professor of Education Priti Haria, Ph. D., Assistant Professor of Special Education

School of Health Sciences: Kerri Sowers PT, DPT, NCS Assistt Professor of Health Science

Counseling and Health Services
Robert J. Ross, Assistant DirectofrCounseling &Health Services

Academic Advising Emma M. Kluesner, Assistant Director

Revised on November 1, 2016

Note: Appendix A includes list of members who have rectly contributed and provided support for Disability Studies Minor

#### A Proposal for a Minor in Disability Studies

#### I. Disability Studies Minor Overview

#### A. Minor Objectives

Disability Studies (DS)is an interdisciplinary field of study that examines the meaning, nature, and consequences of disabilities, a social, cultural and potitic construct. In contrast to educational, clinical, medical, or therapeutier spectives on disability. DS focuses on how disability is defined and repressted in society. It dismisses the reception of disability as a functional impairment that limits a person's aitties (Kanter & Ferri, 2013, p.1). DS scholars approach individuals with disabilities as a society with its unique dure and traditions (see Appendix B).

Further, according to Society for Disabilityuctes (SDS) this new intelesciplinary field of study:

Recognizes that disability is a key aspect tour finance, and that disability has important political, social, and economic iliterations for society as a whole, including both disabled and nondisabled people. Throughearch, artistiproduction, teaching and activism, disability studies kes to augment understanding distability in all cultures and historical periods, to promote greater awassnef the experiences of disabled people, and to advocate for social change (atsection Ferguson & Nusbaum, 2012, p. 71).

Disability-related discriminations a global issue and has sewere management to a cultural life, and access to public places and services. The focus of DS is to shift from a distinct of a cultural and social construct within society's perception of disability For instance, does society ciones "disability" as stigma or strength (Berger, 2013)? Lack of training and desemberstanding about "distilities" has led to wrongful treatment of individuals with distilities (Lamb, Weinberger, & DeCuir, 2002). Thus, the development of interdisciplinary DS minor programs represents a preemptive educational approach to address this inescapable discrition abovered individuals with disabilities in our society. With the emphasis on a diverse and inclusive college environment, there has been a steady increase in faculty and student interestite DS minor across campuses and disciplines.

In addition, the DS minor is committed to expanded erstanding of disability that derives from a variety of perspectives (e.g., lture, society, literature, philoshy, history) to challenge and modify medical and psychological (abbuive abbuive abbui

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#### B. Evaluation and Learning Outcomes Assessment Plan

The Disability Studies' curriculum talitates critical thinking, student and taulty engagement, and an awareness and appreciation of diverse adsiliating experiences by developing competency in disability theories, laws, policieand advocacy skills. In particulathe DS minor students will be able to demonstrate achievement in the following:

### **Program Level Outcomes**

#### **Program Outcomes** Program Assessment Plan a. Identifying and defining fundamental principles, E-Portfolio that includes one of generalizations, or theories lated to Disability the hallmark or signature Studies: assignment from each of the b. Applying Disability theorie Stigma, Social model, courses in their DS minor etc.) and methods to multiple academic disciplines and Capstone Project texts as well as to experices beyond the classroom; x Review report on enrollment c. Analyzing and critically evaluating global and data to see what are the popular national perspectives and resentations related to courses disability rights policis, laws, and history; x Exit Survey includes qualitative d. Engaging with communities, from the local to the (Likret Scale items to understand global, to advocate for an inclusive society whereby students interest and perception: all individuals are respected and accepted; Open ended questions will focus e. Examining, evaluating and itiquing the ideological on how did this minor extend assumptions enabling and abling individuals in your understanding about relation to the normative culture ith regards to socia disability and how do you think institutions, professions, olicies, and systems of that this minor will help you in representation. real-life setting, etc.) f. Developing a keen sense social justice and advocacy skills and enhance their awareness and skills in working with individuals with disabilities and their families. Considers disability as part of the human experience;

Note After completing the five DS courses within the minor, the students will accomplish the above-mentioned outcomes through engaging in variousal/isural, and written ourse assignments (e.g., readings, presentations, projectssearch papers, community-basedvice learning projects, and exams). Not every DS course will address adlabove learning outcomes; students completing the minor will demonstrate their competency in thesis areas through the completion of their final portfolio.

Course Level Learning Outcomes

Sequence (20 Credits)	Course # & Title	Learning Outcomes The students will be able to	Assessment
Introductory Courses (1 course)	<ul> <li>x GSS 1062:     Disability &amp; Dignity</li> <li>x GAH 2356:     Disability Rights     and History</li> <li>x GAH 2281:</li> </ul>		

The sustainability of the assessmentprocess: The disability studies committee will meet and review e-portfolio to see whether students have or not met program outcomes. Also, they will analyze exit survey data to stee trends of the minor. The exit rvey will be distributed and collected at the end of the capstone course for DS minor. The survey information will help us to understand student perception and needs in the DS field.

#### C. Justification of the Need for This Minor

#### National/Regional Trends:

When reviewing national trends, the committeecdivered that the interdisciplinary nature of the DS field allows for it to be included a minor in many career options. According to the National Center for Education Statistics, Would be favored by five of the six largest percentages of bachelor's degrees. Healthesisions and relatendograms (11 percent), social sciences and history (9 percent), helpogy (6 percent), biological and biomedical sciences (6 percent), and weation (5 percent). Whenoking at websites such as Payscale.com (A for-profit site which lists corresalaries for various degree choices), we see a vast array of possible career choices appendix F, we liste the salaries and job opportunities for the majority of areers which would have an fluence from a DS minor. For example, a DS minor which gives the onits to the independent living movement and

- o Residential Manager
- o Social Worker

Read more about the career paths at thewing websites and see Appendix E for salary and careers that may benefit by hay Disability Studies minor: <a href="http://www.aurora.edu/acaders/andergraduate/disability-studies/careers.html#ixzz4OmFmyZ70">http://www.aurora.edu/acaders/andergraduate/disability-studies/careers.html#ixzz4OmFmyZ70</a>

- In addition, earning a minor in Disability Stessiwill provide a deeper understanding about the Disability laws and prepare students to worth individuals withdisabilities in their existing careers (e.g. educatoasework, Police Officers, e)cLike communication skills, in depth knowledge about disabilities could doesidered as an important skill set to have in many people-related professions.
- x DS is one of the fastest growing interdistriary minors in today's academic culture. Cushing and Smith (2009) found "that the 27-year period between 1981 and 2008, disability studies course offerings im lish-speaking North America grew a whopping 922 percent."

Over thirty-eight colleges and universities ross the United States and Canada have a DS program, ranging from a certificate or to a Ph.D. program. For instance, recently, the University of Toronto began a IP. program in DS. DS has begun to really spread throughout the academic world. Part is fith because as Johnson (2011) states this in the article "Introduction Health and Disability":

From about the mid-1980s increasing numbers of scholars inistory, literature, theology, anthropology, and other fields have in articulating the view that disability, despite its (frequently) physilogapparent manifestations, sissically constructed. This scholarship argues that physilodifference, impairment, of unctional limitation is not disability. Instead disability results from constructs that the dominant culture consciously or unconsciously places uponpose who physically, intellectually, or psychologically differ from some arbitraridy efined "normal". In short, biology is not destiny for people with disabilities any more

families with disabilities. Therefore, students may find interest in this minor coming from a personal perspective. Rosemarie Garlandh Iston (2016) recently wrote in an editorial in the New York Times:

The Centers for Disease Control and Preventistimates that one in five adults in the United States is living with a disabilityisible or invisible]. The National Organization on Disability says there some million disabled people. Indeed, people with disabilities are the largest minority oup in the United States, and as new disability categories such as neurodiven substitute disabilities, disabilities of aging and learning disabilities emerged grow, so does that percentage.

Currently, many work places (health sciences; all work, etc.) require employees to be trained and equipped in working with disabilities. The DS minor will prepare our student to work in inclusive tings (i.e., individuals with and without disabilities work).

The survey results showed that 282 outther 527 (53.9%) underaduate respondents were interested in the DS minor.

- x Target groups: Completing a minor in DS will provide essential training to students to work with individuals with differences, undet and their requirements, and advocate for individuals with disabilities thereby, helping students prepare for graduate work. Majors with direct benefits from the Dibatity Studies minor are as follows:
  - x Psychology
  - x Criminal Justice
  - x Education
  - x Social Work
  - x Biology (general)
  - x Biology (pre-professional)
  - x Health Science (Pre-CD, Pre-PTe-POT, and General concentrations)
  - x Nursing
  - x Public Health

#### D. Students

In March 2014, the committee conducted an inforcod lege-wide survey to dentify the interest and perspective of a DS minor at Stocktoniversity (see appendix D). The survey was developed using the Survey Monkey software itemates distributed via the Go Portal Stockton email system to all undergraduate stude Ottst. of 527 undergraduate rotation plants, 512 (85%) students declared their majors (e criminal justice, hospitality nanagement, social work, health sciences, etc.). The survey results revealed 2062 to f the 527 (53.9%) prompt across variety of majors were interested in the Disability of the Sies minor. Specifically more than 73% of the students reported a preference for taking classities a disability theme (e.g., courses such as df then 5.4(tij -30.13(nogro) 5.4.6(bility as )]TJ -ed cl585 0 D) Tj /TT2 1 ptri(gs7D) () Tj /TT2 1 Tf 1.04

- x In last three semesters, the enrollmeum bers for the proposed introductory courses (GAH 2356 and GAH 2281) are paroximately 90 students.
- x The admission office indicated that 384 students at least two or more courses related to disabilities.
- x Additionally, the yearly enrollment for the urse EDUC 2241: Educating children with Special Needs ranges from 300 to 325 students students three years, approximately 780 education students completed EDUC 2241 (see AdjacC). This course is a part of DS minor electives.

#### E. Program Resources

- 1. Will any additional faculty or coordinator breeded to contribetto this program?
  - a. Since this minor is in its infancy, wecommend the proposal committee remain active and handle the work of the minor uittlecomes popular. After the minor is popular and fully established, then eventual chool of General Studies may request for coordinator/instructor position facilitate administrative and teaching responsibilities for DS minor.
- 2. Are there adequate resources available throwoghses already being taught? Will additional courses need to be taught (therefore extring current faculty course loads/resources)?

  a.

the completion of the introductory courses, stusteath enroll in a choice of three pre-approved courses which are primarily, but not exclusive bused in General Studies. As students near completion of the minor, they will be required complete a capstone course tentatively identified as GIS 4605: Disability Advocacy and Policy GIS 3686: Disability Rights Around the World. These courses will use seminar style format and include service learning project and research paper which will provide an opportunity to stude t

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Associated Faculty:
   o Lydia Fecteau, ARHU, GS teaches:
          f GAH 2356 Disability Rights and History
          f GAH 2281 Introduction to Disability Studies and Theory
          f GIS 4605 Disability Advocacy and Policy
         f GAH 2336 Eugenics
   o Patty Ayers, GS teaches:
          f GSS 2256 Exploring th Dying Process
   o Ron Caplan, PUBH teaches:
          f ECON 2104 Health Care Economics
          f PUBH 3225 Health Insurance
     Christina Ferri, SOBL teaches:
          f GAH 3616 Memoirs of Mental Illness
      Kerri Sowers, BSHS teaches:
          f
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GAH 2281 Disability Rights and History L. Fecteau

No Prerequisite required

We hope to launch the minor in the Fall 2017. We this timeline as feasible for a number of reasons. First, all courses listed in the minor siculum are already pact the regular course offerings at Stockton. Second, this nor will not require hiringnew faculty, and therefore, is ready to be launched at any time. Finally, the the minor has the inherent potential to add valuable courses to the curriculum in the fee (in major disciplines and General Studies), and could enhance students' exposure to appropriately liberal-arteducation by exposing students to courses that they would previously have considered.

#### Summary

Disability, while it is the most ommon minority at an estimated 45 million Americans, is a social construction. In the past, academic institutions of the disability related courses in the health sciences or education school-to wever, several researchers prime heers of the field agree that disability, like most institutionally created minorities, is a social restruct which exists in all aspects of society (Davis, 1999; Kanter & Ferri, 2013, nton, 2005; Shakespeare, 2008). Because of its interdisciplinary nature, it seems logical to place minor in the School of General Studies.

In addition, keeping this minor in general studies allow students from all mjars to consider it as minor and incorporate in their coursework. This existification will also allow professors from many disciplines to include disability as a primary featur their courses. In addion, this minor will not only provide opportunities to students in developinderstanding about disabilibut will also help faculty members and our campus to be resour aerfoldeepen their knowledgebase about disability.

As mentioned above, the DS minor will provible opportunity for the students enrolled to participate in active service learning opportunities. We would also like reach out to the community to develop workshops and organizents to show how the diseblicommunity is inclusive.

#### References

- Berger, R. J. (2013)ntroducing DisabilityStudies. BouldeiColorado: Lynne Rienner Publishers.
- Brault, M. (2015). "Americans with Districties: 2010 Household Economic Studies." Census.govU.S. Department of Commerce. Web:

#### Appendix A

List of Members Who Have Indirectly Contribut and Provided Support for Disability Studies

Minor

- x Dean Robert Gregg, School of General StudRedgert.gregg@stockton.edu
- x Claire Lopatto, Assistant De&chool of General StudieSlaire.lopatto@stockton.edu
- x Dr. Linda Feeney, Office of E-Learnin inda.feeney@stockton.edu
- x Daniel Tome, Office of Service Learninganiel.tome@stockton.edu
- x Dr. Elizabeth Elmore, School **G**ocial & Behavioral Science, Elizabeth.elmore@stockton.edu
- x Dr. Rodger Jackson, School of Arts and Humanitiestger.jackson@stockton.edu
- x Dr. Katherine Panagakos, School of Arts and Humankiatherine.panagakos@stockton.edu
- x Dr. William Rosche, School of Natural Sciences and Mathematics,
  William.Rosche@stockton.edu

#### Appendix B

#### Explanation for Why this Minor icalled "Disability Studies?"

Disability Studies is an intersciplinary field of the study. Igeneral pioneers of "Disability Studies" want it to be called it as "Disability Studies it integrates Law, Social Justice, Human Rights, Advocacy, Education, Social yand other subject areas.

The common thread amongst all the disciplines is disasi In addition, individuals with disabilities want it to be called "Disability Studies" as they not want ambiguities by using politically correct language. They want to use "disability" as empting word and not in a negative sense. Benjamin Reiss and David Serlin suggest in their both waywords for Disability Studie(2015):

Whereas too often the experieroof edisability entered the histical record only through the words of those who tried to cure, tame, correct of it, disability stuites scholarship is now focused on building— as well as excavating from past— a rich and self-conscious record of the perspectives of disability people themselves. Memoirs, films, journals, performance spaces, and online social networks promoting twist sometimes defiantly referred to as "crip" culture are all regular fatures of this new landscaped bisability; meanwhile, academic conferences, journals, and degree programs in the disability studies a prominent force on many campuses. (9)

Also, one should keep in mind thats field of study was inspired and developed by the advocates of disabilities, i.e., by individuals with disabilities and professionals who had family members with disabilities. Individuals with disabilities are the biggest advocatetors field. Thus, one honors the pioneers and advocates by keeping the name of the mass "Disability Studie's until the field itself changes it.

## Appendix C

This Table includes Undergraduate Studenrollment Number for EDUC 2241

Note This table includes only students who are edicutarthajor. Students from health science, social work, criminal justice and psychology practing that take EDUC 2241 are not included in this table.

Appendix D
Survey: Student Interest Disability Studies Minor- 2014

#	Survey Questions	Respo	nse: Yes	Re	esponse: N	
		# of Students	Percent	# of	Percent	Question # of
				Students		Students
1	If a minor in Disability Studies (DS) is offered here at Stockton College, are you likely to complete it?	282	53.9%	241	46.1%	4
2	Completed course in Disability Rights and History	347	66.6%	174	33.4%	6
3	Completed course in Introduction to Disability Studies and Theory	to 365	69.9%	157	30.1%	5
4	Completed course in Sign Langua	ge 408	78.8%	110	21.2%	9
5	Completed course in Film, Culture and Mental Illness	, 378	73.5%	136	26.5%	13
6	Completed course in Educating Children with Special Needs	397	76.8%	120	23.2%	10
7	Completed course in History of Medicine	317	61.0	203	39.%	7
3	Completed course in The Veteran' Experience	s 239	47.0%	269	53.0%	19
9	Completed course in Disability Advocacy and Policy	319	61.9%	196	38.1%	12
10	Your Class Standing	Freshman 70 (13.4%)	Sophomore 101 (19.3%)	Junior 177 (33.8%)	Senior 157 (30.0%)	Other 18 (3.4%)
11	Are you a transfer Student?	230	44.2%	290	55.8%	7
12	What is your Major? **					

Note All undergraduate students: we questionnaire via Survey Monkey. Out of all Stockton undergraduate students (Spr 2014), 527 participants compled survey; \*\* See Appendix C for data on Question 12.

Appendix E

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## Appendix F

#### Appendix G

#### Letter of Support from the foce of Service learning

The Office of Service-Learning provides the Setroits, Faculty/Staff and Community Partners of the Stockton University community opportunities to engagine "Service with a Purpose". Our reciprocal relationships allow Stocktone tability to work with our communities and neighborhoods through classroom and co-curricultavitaces. One of the key components of any student's educational experimenthrough service-learning is vinage a strong understanding of the historical and conceptual context of civil almodman rights through a sactifustice lenses. Our reflections of our experiences helps us go deeperur social identities. Those lenses that we carry around with us daily need to take time tocess and educate ourselves on the depths of how we have been socialized. These are embedidable roots of the activists, volunteers, organizers of the historicalisability's rights movemental are a clear reminder of how important it is to be civically engaged in community when it comes to issues of ableism.

Daniel Fidalgo Tomé, M.Ed. Director of Service-Learning Office of Service-Learning/

### Appendix H

August 29, 2016

President Harvey Kesselman Stockton University 101 Vera King Farris Dr. Galloway, NJ 08205

Dear President Kesselman,

I am writing this support letter for the proposition in Disability Studies at Stockton University. I have been active Disability Studies (DS) sice 1990 through my research interests in media and disability, and I have teaching DSince 2008 at City University of New York (CUNY) York University in Canada (where I also supervise DS master's projects), and at my home university Maryland that just began its own Applied Adult Disability Studies minor in 2015.

This generation of collegeusdents loves interdisciplinaryork, and a Disability Studies minor fits the bill wonderfully. It introduces tudents to an interdisplinary field that spans the social sciences, humanities, same hees. An interdisciplinary minor like Disability Studies blends knowledge from these reas in a way that prepares college students for the complexities the modern workplace, in which new employees must readily adapt to a variety of new challenges cause disability touches on all aspects of life, these students, with and without distables, are well-served by the many strands of knowledge they will gain from a Disability Studies minor.

For example, I once had a student who wasnie of my media classes in which I had someone from the local Independent Livingn@e (ILC) speak about accessibility and disability rights. After graduation, the student a job in the scheduling office of the Governor of Pennsylvania. Onlay disability rights protestorseld a protest in the State Capitol. The co-workers of my former studentard her talk about what she learned from

my ILC speaker, so they sentrhe talk to the disability potestors. The protestors were pleased to hear that she learned about dispation in her college classroom. Meeting someone who understood the incerns and who could green on the Governor's schedule started a significant conversable tween the Governor's office and the protestors, and that disability savvy fornset dent was the conduit who made that happen.

Having taught DS for almost a decade, I fthe students, both disted and nondisabled, open and receptive to Disabilistudies content, because many nondisabled students have family members with astibility or just have grown up in a more inclusive school happen.

education, law, human policy, criminal justicsocial work, psychology, media, and so on.

As a truly multidimensional minor, Disability Stalies will provide Stokton students with a course of study that brings the persipes of people living with disabilities to the forefront. These perspectives are so often end didom view that a DS minor also serves the larger community. If act, starting our minor at Towson University led us to develop a disability film festival with The Arc of Btamore, and faculty on campus are currently writing a grant to start a program at Towsomiversity for students with intellectual disabilities.

I hope you will give a Disability Studies mingour utmost consideration. If you have any further questions, please contactath (410) 704-244 pr by email at <a href="mailto:bhaller@towson.edu">bhaller@towson.edu</a>. Thank you for consider this minor at Stockton University.

Sincerely,

Beth A. Haller, Ph.D.
Professor of Mass Communication, Towson University, USA
Graduate Director, Communication Managentel aster's Program, Towson University
Adjunct faculty, CityUniversity of New York Master's Program in Disability Studies
Adjunct faculty, Critical Disability Studies @duate Program, York University, Canada

#### Appendix I

Signature Pages from the Associated Faculty Members and Committee Members

Agreement for Associated faculty to the DS minor

We, the undersigned, have read the Disability Studies minor proposal and would agree to have class included in this minor.

Print Name: Lydia Fecteau Signature:

Date: \_\_\_\_ 9/14/16

### Agreement for Associated faculty to the DS minor

We, the undersigned, have read the Disability Studies minor proposal and would agree to have our class included in this minor.

Print Name: Patricia Ayers, LCSW

Signature: / Tele Lyco Date: 9/8/2016

Please email signed form to Lydia.Fecteau@stockton.edu. This form can be signed

# Agreement for Associated faculty to the DS minor

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Signature: Date: 9/13/16
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We, the undersigned, have retate Disability Studies minor proposal and would agree to have our class included in this minor.

Kerri Sower	S	
Print Name:		

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9/8/2016

Print Name:	
Shelly Meyers	
Signature:	
September 12, 2016	

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Zornitsa Kalibatseva
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We, the undersigned, have retate Disability Studies minor proposal and would agree to have our class included in this minor.

Print Name: <a href="Rodger Jackson">Rodger Jackson</a> Signature:

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Signature:		
Ronald Caplan		
Print Name:		
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Priti Haria
Print Name:
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Signature:

Anne F. Pomeroy	
Print Name:	
Signature:	
Jiui iatui 5.	

We, the undersigned, have read the Disability Studies minor proposal and would agree to have our class included in this minor.

Date:\_\_\_

Signature:

Please email signed form to Lydia.Fecteau@stockton.edu. This form can be signed electronically with Acrobat Reader or nrinted and then scanned and emoiled