

\$FDGHPLF 3URJUDPV DQG 3ODQQLQJ \$33 &RPPLWW
)HHGEDFN DQG 5HVSQRVH)RUP

7KDQN \RX IRU \RXU VXEPLVVLRQ RI WKH SURSRVDO WLWOHG %\$
'HYHORSHPHQWBBB

7KH \$33 FRPPLWWHH UHYLHZHG WKH SURSRVDO RQBB)HE B
DXWKRUV XVH WKLV IRUP WR UHVSQRG WR WKH IROORZLQJ TXHV
\RXU UHVSQRVHV E\BB0DUFK BBB WR EH FRQVLGHUHG DW V

6WUHQJWKV RI WKH 3URSRVDO

7KH GHJUHH RSWLRQ KDV VWURQJ VXSSRUW ZLWKLQ WKH FRPPX
IRU HQWU\ IURP PXOWLSOH VWDUW SRLQWV DQG PDQ\ GLIIHUHQV
WKH FDUHHU JRDOV DQG LQWHUHVWV RI SRWHTA p° ?pH ¼VXSWL^@
RI WKLV GHJUHHID ~~SEHMDU\$ ODRF~~ H
WR KR XVH VWXGHQWV ZKR DUH XQDEOH WR
SDVV WKHLU FRUH 3UD[LV H[DP DQG QHHG DQ
HDVLHU µGXPEHG GRZQ GHJUHH RSWLRQ ,WV

DSSURSULDWHQHVV DV D	PDMRU LQ LWV RZQ
ULJKW IHHOV VHFRRGDU\	DQG DV DOPRVW
HQWLUHO\ RI LQWHUHVW	IRU HGXFDWLRQ UHODWHG
ILHOGV EXW WKLV GHJUHH	GHYHORSHPHQW DWGLPLWPHQW
LQ VRFLDO ZRUN DQG RW	KRBRVWRQZHOORPPLWPHQW WR LQWHU
3HUKDSV EHFDXVH PRVW	H[DPV SOH\ FRPP
IURP HGXFDWLRQ VXFK D	WR ZRUNLQJ UHODWHG SU
FHUWLILFDWLRQ RU WKH	H[DPV SOH\ RW DQG EXLOG RQ WKHLU
VWXGHQWV VKLIWLQJ IURP	WKH GHHLQWURQ SEWLMXVWLIFD
PDMRUV WR /,%\$ PDMRUV	QHHG S 7KLV SDUW LQ
SDUWLFXODU UHDGV LQ D	QHEDWLYH ZD\XGXFK PLJKW GLVFRY
DV 3WKHVH VWXGHQWV FD	QRUWSDVWRRA ZRUN SV\FKRORJ\
FHUWLILFDWLRQ H[DPV	UHDQ\ ZKDW WKH ZDQW RU WKH PLJ
GHJUHH SDWK IRU WKHVH	QHHG HDUQ RQH WZR RU WCUHH RI
VKRXOG EH VWDWHG DV W	WVWGHQWV SRKWRQ JUDGXDWHV IR
	PHUDUWSDQW WR WKH HVWLQJ SDW
	MXVWLILFDWLRQ RI QHHG \$SSHQGL[0
	,Q WKH FDVH RI HGXFDWLRQ UHODWHG
	RIWHQ VHOHFW WHDFKHU FHUWLILFDWL
	LQ ZRUNLQJ ZLWK FKLOGUHQ 7KH ('+ R
	EURDGHU DSSURDFK HQFRPSDVLQJ PX
	WKDW H[WHQG EH\RQG WHDFKHU OLFHQ
	RQ S DQG \$SSHQGL[/

:KR ZLOO EH LQLWLDWLQ
FRQWUDFWV IRU VWXGHC
WKHUH VWDII VXSSRUW I
WKH FXUUHQW VWDII LQ
ZRUN VLQFH WKH SURSRV
LQGLFDWH WKH QHHG IRU

2Q SDJH WKHUH LV D F
WKDW LGHQWLILHV WKH
UHODWLRQVKLS WR WKH
WKH HOHFWLYH FODVVHV
FRPSOHWH WKH PLQRU Z
ZRXOG VWXGHQWV SXUV
IRFXV EH XQDEOH WR GH
IRFXV"

7KH SURSRVDO LV ORQJ
PDNH LW PRUH FRQFLVH
SURSRVDO FRPHV RII FO
VXJJHVWLRQ PD\ EH WR Y
DQG RIIHULQJV DW RWKH
SSHQGL[" 3HUKDSV WKH
WR JLYH PRUH FRQFLVH
GHJUHH" 7KH 6WDWH KDV
IRU HDFK VHFWRU WKL
WR EH WULPPHG LI LW LV
IRUPDWLQJ UHTXLUHPH