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@, ".2".). *% ; 4)"42,040+04(2"(- ; %'40".2*"420%>'401A"B0()C0(2"D243%' ,401" .--4' ; , "40,") (; ; 40 ; %20"
0("0\$%"\$(2%,01".2*"E)%//%2)"(-.//.). *% ; 4)"F('C')(2*+)0%*"G1",0+*%20,"(-"0\$%"B0()C0(2"
.). *% ; 4)"(; ; +2401H"#\$\$%"D243%' ,401" ; .C%,"0F("&'4 ; . '1"*% ; .2*,"(-"40,"0+*%20,"42"0\$%".'%."(-"
.). *% ; 4)"\$(2%,019"

!H #\$.0%.)\$42*434*+./"%E%')4,%0\$%" +0 ; (,0)". '%42"&/ .2242>".2*"&'%&.'42>"0\$%" F('C"
&'%,%20%*" -('".). *% ; 4)"(2,4*%'.04(2A".2*"
I % ; G%' ,(-"0\$%".). *% ; 4)"(; ; +2401)"(2,)4%204(+,/1"%2,+%"0\$%"3./4*401".2*"&'(0%)0"
0\$%"420%>'401"(-.). *% ; 4)"F('C".2*"0\$%">' . *% , "%.'2%*" -(' , +)\$"F('CH

\$*+,-!./!0123,45! '5-6.7,-8"

@). *% ; 4)"*4,\$(2%,01"4,". ,%'4(+,"34(/.04(2"(-.). *% ; 4)"&'()%*+'%" .2*"0\$%"<. ; &+,"<(*%(""
<(2*+)0".2*"4," ,+GJ%)0"0(,"%3%'%"). *% ; 4)".2*K('"*4,)4&/42. '1", .2)04(2,A"42)/+*42>"+, &%2,4(2"
.2*"E&+/,4(2H"#\$\$%" .2>%"(-, .2)04(2,"0\$.0" ; .1"G%">43%2"F4/"G%")(2042>%20"(2,"%3%' ./"-.)0(' ,A"
42)/+*42>9"

#\$\$%"*%)4,4(2"(-"0\$%".-.)+/01" ; % ; G%' " ; .C42>"0\$%")\$. '>%L"
#\$%"%E0%20".2*"2.0+'%"(-"0\$%"(--%2,%L".2*"
M\$%0\$%"'40"4,"0\$%" ,0+*%20N,"-4',0"(-%2,%('". ,+G,%0+%20"(-%2,%H"

@). *% ; 4)"*4,\$(2%,01" ; .24-%,0,"40,%/-"42".2+ ; G%' "(-"4'">+/. '404,"42)/+*42>A"G+0" 2(0"/4 ; 40%*"0(A"
&/.>4.'4, ; ".2*"4,\$(2%,0)"(2*+)0"42"0\$%") (; &/%04(2"(-)(+' ,%"F('CH" :E. ; &/%,"(-"4,\$(2%,0"
) (2*+)0"42)/+*%A"G+0". '%2(0"/4 ; 40%*"0(9"

!"#\$%&'()%*+'%,-('-.)+/01".2*",0.--34(/.04(2,".'%*"42%.0%*"42"5')%*+'%"67889" : ; &/ (1%%"
<. ; &+,"=%.'42>"? (. '*"

)40%", (+')%, L"
<\$%.042>"(2" ., ,4>2 ; %20, "G1") (&142>" .2(0\$%'", 0+*%20N, "F ('C'('') (//.G(' .042>"F40\$"
.2(0\$%'", 0+*%20"(2") (+', %"F ('C" F\$%2"2(0", &%)4-4) .//1". +0\$ ('4^%*"G1"0\$% "-.) +/01"
; % ; G%'L"
<\$%.042>"(2" .2"%E. ; "G1"+, 42>"42. &&' (&'4.0%"2(0%, A" .2"+2. +0\$ ('4^%*"%/%)0' (24)"*%34)%A"
G1">4342>" ('"%)%4342>"\$%/&"0(" .2(0\$%'", 0+*%20A" ('"G1" .21"(0\$%'"+2. +0\$ ('4^%*" "
) (//.G(' .04(2L"
I 4, '%&'%, %2042>" ('"-. /, 4-142>"*() + ; %20,

.)C2(F/%*>;%20"(-,(+)%,"c 2(F42>"! "#\$%0(")40%,(+)%,"4, ".,"4 ; &('0.20".," C2(F42>" "&! %0(")
40%"0\$% ; H"[0"4,"2(0"./F.1,"&(,,"4G/%"-('".-.)+ /01" ; % ; G%"0(" *4,042>+4,\$".,"0+*%20N,") (2,)4(+,"

@''%&('0'(-"@). *% ; 4)"V4,\$(2%,01",\$(+/*"42)/+*%9"
B0+*%20N,"2. ; %A"% ; .4/A".2*^U2+ ; G%"d4-"C2(F2eL"
[2,0'+)0('N,"2. ; %" .2*"% ; .4/L"
<(+',%A",%)04(2A".2*"% ; % ; 0%"42"F\$4)\$"0\$%",0+*%20"4,")\$. '>%*L"
#1&%"(-(--%2,%L"
</.,,4-4).04(2"(-"0\$%"34(/.04(2".,," ; 42('A" ; (*%'.0%A"(' ; .J('L"
@"*%,)'4&04(2"(-.//%>%*"34(/.04(2"F40\$",+&&('042>"*()+ ; %20,L"
B0+*%20N,"%,,.1"('"(0\$%"F('CL"
@")(&1"(-"0\$%"('4>42."/,(+)'%"(-"0\$%"&/.>4.'4^%*" ; .0%'4./A"%0)HL"
@")(&1"(-.21"(-"0\$%" ; .0%'4./,"42"O+%,"04(2L"
#\$%)'+',%,1//.G+,"F40\$")'+',%",&%)4-4)".). *% ; 4)"\$(2%,01"&(/4)4%,L"
#\$%",&%)4-4)".). *% ; 4)"&%2./01"

98,+!K2E!\$6,!927185.7!L'!) 62=?,!273M.=!927185.7!2=,!# .8!0++ ,2>,3N!!

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A5=-8!&!! ,7- ,!

[-"0\$%"4,"2("&&%. /A"0\$%)\$. '>%. 2*"0\$%"). *% ; 4) , .2)04(2'. '+&\$%/*H""@/%00%' ,0.042>"0\$.0"0\$%")\$. '>% "4,"+&\$%/*A" F40\$2(0.04(2"(-, .2)04(2,A" F4//G%",%20"0("0\$%" \ %>4,0'. "' F40\$")(&4%,,"%20"0("0\$%" ,0+*%20".2*-.)+/01"; % ; G%'A".2*A"42"&' (>'. ; , " F40\$".))' %*40.04(2A"0("0\$%"&' (>'. ; ")(('*42.0('H" #\$.0"/%00%' ,\$.//""% ; .42"42"0\$%",0+*%20N,"&% ' ; .2%20"-4/%"42"0\$%"W--4)%"(-"0\$%" \ %>4,0'. 'H""#\$4,")\$. '>%"(-"*4,\$(2%,01",\$.//G""% ; (3%*--'(; "0\$%",0+*%20N,"&% ' ; .2%20"-4/%"+&(2"0\$%",0+*%20N," >'. *+.04(2H""]4',0"(--%2,%, " ; .1") (2,040+0%>'(+2*, "-('". "*4,)4&/42.'.1",.2)04(2"(-, +,&%2,4(2" (' %E&+/,4(2L" 0\$%" &% '4(*" (-" 04 ; %" -('" ,+)\$" ,+,&%2,4(2" ,\$.//G%"*%0%' ; 42%*"G1"0\$%"5'(3(,0(' "\$4,K\$%'*%,4>2%#H""#\$%" ,+,&%2,4(2" ('%E&+/,4(2" F4//G%"%) ('*%*" (2"0\$%",0+*%20N,".). *% ; 4)" 0'.2,)'4&0A" F4)\$" ; .C%, ".&% ' ; .2%20""%) ('*" (-"0\$%" (--%2, %H""

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9,1.73!&!! ,7- ,!

[2"0\$%) ,.%" (-". ,%) (2*)\$. '>%" (-.). *% ; 4)*4,\$(2%,01"&'4('"0

d!7e"G+,42%,, "* .1, "-' (; "0\$%*" .0%"F\$4)\$0\$%)\$. '>%"(-".) . *% ; 4)"*4,\$(2%,01"F . , "%20"0("0\$%"
,0+*%20N,">(H,0()C0(2H%*+"% ; .4/" . **'% , , "%E)%&0"42") . , % , "423(/342>",&%)4."/)"4')+ ; ,0.2)% , ". , "
% ,) '4G%"42"B0%&"!H" #)\$%) . , %"4, ""%34%F%*"G1" ; % ; G% ', "(-"0\$%"@) . *% ; 4)"=(2%,01"@&&%. / , "?" (. '*"
&'4("0("0\$%"\$% . '42>H"#)\$%"\$% . '42>"F4/"G%") (2*+)0%*"42" . "2(2U . *3% ' , . '4."/ ; .22%"42"F\$4)\$"0\$%"
,0+*%20" .2*"0\$%"-.)+/01" ; % ; G% 'A'4-"0\$%1")\$((, %"0("G%"&'% , %20A" . '%% .)\$) . /%*"42", %& . ' .0%/1"0("G%"
O+%,04(2%*"G1"0\$%

%34*%2)%H"

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\$6,!) 62=? ,!273M .!=!927185 .7!2=,!(+6,>3!F*!86 ,!0 123 , 451! ; .7 , -8*!0 ++ ,2>-!J .2=3"
#"\$% '5' (3(,0") (2,4*%' , "0\$%"%34*%2)%&'%,%20%*"42"0\$%) . , % . 2*"0\$%"') (; ; %2* . 04(2"(-
0\$%"@) . *% ; 4)" = (2%,01"@&&% ./, "?" (. '*H#\$%"5' (3(,0N, "%*)4,4(2"4, "0\$%"-42 ./ " %*0%' ; 42.04(2"
(-"0\$%"D243%' ,401H""B%"%B0%&"T . - (' . **404(2 ./ '&')%*+'%, "- ('-4' ,0A , %) (2*A" ('"0\$4'*"
(--%2,%,H"

!

**\$6,!) 62=? ,!273M .!=!927185 .7!2=,!&S , =8 : =7 ,3!F*!86 ,!0 123 , 451! ; .7 , -8*!0 ++ ,2>-!
J .2=3"**

[-"0\$%"') (; ; %2* . 04(2"(-"0\$%"@) . *% ; 4)" = (2%,01"@&&% ./, "?" (. '*4, "0("3%'0+'2"0\$%"
-.) +/01" ; % ; G%'N,")\$. '>%"(-. 2*K("0\$%", .2)04(2"-(' .) . *% ; 4)"*4,\$(2%,01". 2*"0\$%"5' (3(,0"
. >'%% ,A"%K, "\$%"F4/"*4%'0"0\$%-.) +/01" ; % ; G%"423(/3%*"0(("%--%)0".)\$. 2>%) (2,4,0%20" F40\$"
\$4,K\$%' "-42*42>,H"

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[2") . , % , "42" F\$4)\$"0\$%"5' (3(,0"4, "42"*4, .>'%% ; %20" F40\$"0\$%"') (; ; %2* . 04(2"(-"0\$%"? (. '*A"40"4, "
0\$%"W--4)"(-"0\$%"5' (3(,0N, "% , &(2,4G4/401"0("'%') (23%2%0\$%"? (. '*0("4,)+, . .21"*4, .>'%% ; %20"
&'4('"0("0\$%"5' (3(,0"'%2*%'42>"\$4,K\$%' "-42 ./ "%*)4,4(2H"

"

[2") . , % , "(-_ ,&%)4 ./")4'+ ; ,0.2)% , "42"-4/42>)"\$. '>%, `d . , "% ,)'4G%*" . G(3%"42"B0%&!e"42" F\$4)\$"0\$%"
5' (3(,0"4, "42"*4, .>'%% ; %20" F40\$"0\$%"') (; ; %2* . 04(2"(-"0\$%"@) . *% ; 4)" = (2%,01"@&&% ./, "?" (. '*A"
0\$%"5' (3(,0" F4/"%') (23%2%"0\$%"? (. '* . 0(2)%0("4,)+, , "0\$%) . , % . 2*"0\$%"5' (3(,0" F4/"%'2*%' . "
-42 ./ "%*)4,4(2H"

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98, +!02E!T=23 : 28, !<= . ?=24 -!P586!27!0 123 , 451!"78, ?=58*!) . 4 4 588, ,!

\$6,!0123 , 451!"78, ?=58*!) . 4 4 588, ,!

#"\$% '@) . *% ; 4)" [20%>'401"<(; ; 400%%"d@[<e"4, ". '&' (>' . ; U/%3%/") (; ; 400%%"H""#\$%"&+'&(, % ("(-. 2"
@[<"4, "0("'%34% F"0\$%)\$. '>%"(-.) . *% ; 4)" *4,\$(2%,01A". -0%"0\$%"D243%' ,401". *J+*4) . 04(2"(-
.) . *% ; 4)"*4,\$(2%,01A"0("'%0%' ; 42%"4-"40"4, " . &&' (&'4.0%"0("'%2*%'&' (>' . ; U/%3%/ , .2)04(2, "
G . , %*" (2"0\$%"&' (>' . ; N, "&(/4)4%, ". 2*%' (&')%*+'%, "F\$4)\$" ; . 1"0.C%"420(.) (+20%-*% . /A, 0.0%A" ('
)%'04-142>" ('>.24^ . 04(2"'%0+4%' ; %20,H"

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.85/*57?!86 ,!0123 , 451!"78, ?=58*!) . 4 4 588, ,!

[2"0\$%) . , % (">' . *+ . 0%"&' (>' . ; , "0\$.0\$.3%" . 2"@[<A" .) (&1" (-"0\$%" /%00%"'0\$.0"4, "%20". , "
%,)'4G%"42" B0%&" 69" P(04-4) . 04(2"(-<\$. '>%"0("B0+*%20" F4/"G%", %20"G1"0\$%"W--4)"(-"0\$%"5' (3(,0"
0("0\$%" . &&' (&'4.0%" a' . *+ . 0%"5' (>' . ; "<('*42.0(' . 2*"0\$%"', &%)043%"V". 2"(-"0\$%"B)\$((/" F\$%"'
0\$%"&' (>' . ; "% , 4*%,H"

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T=23 : 28,UV,S,>!) 2- , -!./!# . 7U0 ++ ,2>,3!) 62=? , -!927185 .7-!

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5'(3(,0F40\$42"0\$%'%d8e"G+,42%,,* .1,("-0\$%"@["<\$%. '42>".2*"-((F"0\$%",0%&,"/.4*" (+0"42"#\$\$" \%) (; ; %2*.04(2,%)04(2"G%/(FH"

T=23:28,UV,S,>!) 2-,-!P586!0++ ,2>,3!) 62=?,-!927185.7-!!

[2").,%, "F\$%"0\$">'. *+.0%",0+*%20"42". '&'(>.: ; "F40\$".2"@["<A".,",&%)4-4%*"42"0\$%"5'(>'. ; "
=.2*G((CA"\$.,")\$ (%2"0(".&&%. /"0\$%)\$. '>%" .2*K ("0\$%-.)+/01"; ; G%'N, ".2)04(2"0("0\$%"
@). *% ; 4)"= (2%,01"@&&%. /,"? (. '*A"0\$%",0+*%20"F4//"\$.3%"0\$%"'4>\$0"0("\$.3%" .2"@). *% ; 4)"= (2%,01"
=%. '42>"., "%0" (+0".G(3%A"F\$4)\$; .1"-((F"&'())*+ '%-(' ,&%)4."/)'4')+ ; ,0.2)% ,. , "2%)% ,. , '1H"
W2)%"0\$%"@). *% ; 4)"= (2%,01"@&&%. /,"? (. '*",+G ; 40,"40,"-42*42>,".2*"%) (; ; %2*.04(2,"0("0\$%"
5'(3(,0A"0\$%"W--4)%"(-"0\$%"5'(3(,0F4//,"%2*"0\$%"-42*42>,".2*"%) (; ; %2*.04(2,"0("0\$%"
&&'(&'4.0%" a' . *+.0%"5'(>'. ; "<(('*42.0(" .2*"0\$%",0+*%20"34."% ; .4/" .2*" ; .4/"F40\$42"-43%"dYe"
G+,42%,,* .1, ("-'%)%4&0"- (' ; "0\$%"@). *% ; 4)"= (2%,01"@&&%. /,"? (. '*H""M40\$42"-43%"dYe"G+,42%,,*
* .1, ("0\$%"5'(>'. ; "<(('*42.0('N,"%)%4&0"(-"0\$%"@). *% ; 4)"= (2%,01"@&&%. /,"? (. '*N,"-42*42>,"
.2*"%) (; ; %2*.04(2,A"0\$%"@["<F4//") (23%2%". "\$%. '42>"., ">(3%'2%*"42"0\$%"@["<5'())%*+'%, "2(0%*"
42"0\$%"5'(>'. ; N, =.2*G((CH""#\$%"W--4)%"(-"0\$%"5'(3(,0F4//"&' (34%"0\$%"5'(>'. ; "<(('*42.0('A"
-('"+,%G1"0\$%"@["<A"F40\$".//"; .0%'4./,"&'%,%20%*"0("0\$%"@). *% ; 4)"= (2%,01"@&&%. /,"? (. '*".0"0\$%"
@). *% ; 4)"= (2%,01"=%. '42>"%>. '*42>"0\$%)\$. '>%" (-). *% ; 4)"*4,\$ (2%,01".2*K ("0\$%", .2)04(2H"
#\$%"@["<F4//"%0%' ; 42%"4-"&'(>'. ; "/%3%/,".2)04(2,".%"&&'(&'4.0H""#\$%"@["<F4//") (23%1"40,"
-42*42>,".2*"%) (; ; %2*.04(2,"0("0\$%"W--4)%"(-"0\$%"5'(3(,0F40\$42"0\$%'%d8e"G+,42%,,* .1, ("0\$%"
@["<\$%. '42>".2*"-((F"0\$%",0%&,"/.4*" (+0"42"#\$\$" \%) (; ; %2*.04(2,%)04(2"G%/(FH"

\$6,!%,1.44,73285.7!

[2".//").,%,A"F\$%0\$%" ("2(0"0\$%",0+*%20".&&%. /,"0("0\$%"@). *% ; 4)"= (2%,01"@&&%. /,"? (. '*A"0\$%"
@["<F4//") (23%1"40,"-42*42>,".2*"%) (; ; %2*.04(2,"0("0\$%"W--4)%"(-"0\$%"5'(3(,0F40\$42"0\$%'%d8e"
G+,42%,,* .1, ("0\$%"@["<\$%. '42>H"#\$%"W--4)%"(-"0\$%"5'(3(,0F4//,"%2*"0\$%"-42*42>,".2*"
'%) (; ; %2*.04(2,("-"0\$%"@["<0("0\$%",0+*%20N,">(H,0(C0(2H%*+"% ; .4/" .***%,,"F40\$".) (&1",%20"34."0\$%"

"
@&&'(3./"=4,0('19"
"
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