T[illegible]ool: R[illegible]ecogni[illegible]ing M[illegible]icro[illegible]ggres[illegible]s and the M[illegible]le[illegible]ge[illegible]

TI[illegible]EI[illegible]		M[illegible]ICR[illegible]O A[illegible]GR[illegible]	[illegible]ON	M[illegible]
Pa[illegible]ho[illegible]g[illegible]zing Cultura[illegible] Va[illegible]ue [illegible]mm[illegible]unicatio[illegible] Styles Th[illegible] n[illegible] tha[illegible] the valu[illegible]s and co[illegible]m[illegible]ic[illegible]tio[illegible] styles o[illegible] the do[illegible]in[illegible] Whi[illegible] culture [illegible]re ide[illegible]l/" [illegible]al".	•	T[illegible] an[illegible]s[illegible]an Lati[illegible] y[illegible]u sc[illegible]quiet? We[illegible] m[illegible]ore [illegible]rbal." "S[illegible]	[illegible]ati[illegible]e Americ[illegible]an: "W[illegible]hy [illegible] k[illegible]now wha[illegible] you th[illegible]ink m[illegible]ore."	As[illegible]
	•	A[illegible]king[illegible] a Bla[illegible]ck pe[illegible] lo[illegible]d/a[illegible]mate[illegible]d? J[illegible]	W[illegible]y do you have [illegible] b[illegible] [illegible] d[illegible]own."	Le[illegible] ou[illegible]
	•	"W[illegible]hy [illegible]e yo[illegible] alw[illegible] b[illegible]ough[illegible] up i[illegible] the [illegible]	[illegible]ry?" anytime race is [illegible]om[illegible] discussion.	Th[illegible]
	•	D[illegible]smis[illegible]ing a[illegible]n inc[illegible] in[illegible] work[illegible] s[illegible]cho[illegible]l se[illegible]	wh[illegible]o brings up race/cu[illegible]	
Se[illegible]or[illegible] [illegible]ass Citizen Oc[illegible]ur[illegible] [illegible]en a[illegible] target g[illegible]oup me[illegible]nb[illegible] r[illegible]ceiv[illegible]es differe[illegible]ntial tre[illegible]tm[illegible] t[illegible]om[illegible] the pow[illegible] group; for[illegible]exa[illegible] p[illegible]e, b[illegible]ing give[illegible] pre[illegible]er[illegible] i[illegible] tre[illegible]tment a[illegible] a co[illegible]su[illegible] [illegible]ove[illegible] a person of color.	•	F[illegible]cult[illegible] of co[illegible]or m[illegible]	fo[illegible] a servic[illegible]e work[illegible]er.	Pe[illegible]
	•	N[illegible]t wa[illegible]ting [illegible]o sit [illegible] co[illegible]lor.	[illegible]eo[illegible]ne becau[illegible]se of [illegible] is/[illegible]	Wi[illegible] oc[illegible]
	•	F[illegible]mal[illegible] doct[illegible]or mi[illegible]	[illegible]or a nurse.	W[illegible]
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	•	S[illegible]ying "You peop[illegible]		cu[illegible]
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	•	A[illegible] adv[illegible]sor s[illegible]ends [illegible] co[illegible]leag[illegible]e de[illegible]scrib[illegible] B[illegible]ack s[illegible]ientist."	[illegible]il t[illegible]o another work [illegible]her individual as a "g[illegible]	A[illegible] de[illegible] ph[illegible]
	•	R[illegible]isin[illegible] your voic[illegible] ad[illegible]dres[illegible]ing a blind[illegible]	[illegible]aking slowly wher[illegible] [illegible]t.	Th[illegible] stu[illegible] co[illegible]
	•	In[illegible]clas[illegible] an i[illegible]nstru[illegible] st[illegible]den[illegible] mo[illegible]e fre[illegible]	[illegible]ds to call on male [illegible]than female ones.	
Se[illegible]ist[illegible] [illegible]ero[illegible] exist La[illegible]guage Te[illegible]ns [illegible] exc[illegible]ude or d[illegible]grade wo[illegible]her[illegible] [illegible] LG[illegible]BT perso[illegible]ns.	•	U[illegible]e of [illegible]e pronou[illegible]	[illegible]o refer to al[illegible] peopl[illegible]e.	Ma[illegible] Fe[illegible]
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	•	A[illegible]ete[illegible]s exu[illegible]al m[illegible] fe[illegible]male [illegible]riend[illegible]s mo[illegible] la[illegible]elec[illegible]as ga[illegible]y.	[illegible]often hangs out w[illegible]th [illegible] his male friends is	Me[illegible] ste[illegible]
Tra[illegible]liti[illegible] [illegible] Ge[illegible]nder Ro[illegible] Pre[illegible]uc[illegible] [illegible]g a[illegible]d Stereo[illegible]yping Oc[illegible]urs [illegible]en e[illegible]pectatio[illegible]s of tra[illegible]tio[illegible] [illegible]oles or stere[illegible]types are co[illegible]vey[illegible].	•	W[illegible]hen a[illegible] fema[illegible]le st[illegible] ex[illegible]ra h[illegible]lp or an e[illegible] "W[illegible]hat [illegible] you nee[illegible]	[illegible]sks a male profess[illegible]or [illegible]ing assignment, h[illegible]e a[illegible] [illegible]rk on this for anyw[illegible]ay?	W[illegible] an[illegible]
	•	"Y[illegible]ou're [illegible]a gin[illegible] you [illegible]	[illegible]ave to be good at [illegible]na[illegible]	W[illegible] ch[illegible] the[illegible]
	•	A[illegible] pers[illegible]n ask[illegible]s a v[illegible] sh[illegible]e is [illegible], lo[illegible]ks q[illegible]	[illegible]her age and, upon [illegible]hea[illegible] [illegible]her ring finger.	
	•	A[illegible] adv[illegible]sor a[illegible]ks a[illegible] or hav[illegible]g ch[illegible]ldre[illegible]	[illegible] student if she is p[illegible]an[illegible] [illegible]n postdoctoral trai[illegible]ing	
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Ada[illegible]tec[illegible] [illegible] Su[illegible], Derald [illegible]ing, Microag[illegible]ressions i[illegible] E[illegible]veryo[illegible]y Lif[illegible] Rac[illegible] [illegible]er and Sexual Orien[illegible]atio[illegible] [illegible]y &